

Role Profile – Specialist Music Youth Worker

Job title	Specialist Music Youth Worker	Salary:	Up £10.55 an hour
Reporting to:	Arts Coordinator	Holidays:	33 days including bank holidays (pro-rata)
Location:	Legacy, Croydon Youth Zone	Hours:	Saturday – 6-8pm

The Person: Do you want to use your artistic and creative talents to make the lives of young people better? We are looking for someone who is as passionate about music and performance as they are about growing and developing young people. Are you vibrant, creative and committed to supporting young people and nurturing talent and do you have a range of music skills to offer young people? If you can't wait to see young people perform for the first time as a band, produce their first beats or express themselves lyrically, then this may be the role for you!

Key Relationships: Core Management team, Youth Work Managers, OnSide, External Stakeholders, Young People and Parents

Closing date: When position is filled

N.B. Please submit applications as soon as possible as suitable applicants will be contacted before the closing date to be invited for interview.

Key Dates and application details:

Interviews will be held as and when application forms are received.

To apply, please complete an application form, which can be found on our website. Your completed form should be sent by email to Legacy Youth Zone's recruitment team: recruitment@legacyyouthzone.org



Job Purpose:

The Arts, alongside sport and Youth Work is at the heart of Legacy's offer to young people. The Arts offer is wide ranging and includes visual arts, music, media, dance and drama. As a member of the Performing Arts Team, leading on the coaching and teaching of music, you will be key in ensuring young people have access to an exciting and creative music programme that will be challenging, stimulating, fun, engaging and developmental. You will be involved in teaching the fundamentals of a single, or range of music activities, enabling young people to explore their creativity and grow their skills.

Within the arts team we are looking for a range of talented youth arts workers to make up a team with a diverse set of skills and expertise, who are also passionate about working with young people. Ideally, you will have experience delivering one or more of the following music arts:

- Teaching and playing instruments (drums, guitar, piano, more)
- Music production
- Vocal coaching

Context of the post:

Croydon Youth Zone, named "Legacy" by local young people, will be the third Youth Zone in London opened by the national charity, OnSide in Summer 2019. This is an exciting and unique opportunity to join the delivery team pre-opening and play your part in history, shaping opportunities for London's young people and supporting full time Youth Workers and Youth Work Managers.

Legacy, like all OnSide Youth Zone's, exists to give young people, particularly those who are disadvantaged, somewhere to go, something to do and someone to talk to. Each Youth Zone is open 7 days a week, at weekends and during school holidays. The Youth Zone's purpose is to help young people grow to be happy, healthy and successful adults.

Legacy's state-of-the-art £6.5 million building on Whitehorse Road, will provide young people with access to a range of activities, offering them the opportunity to try new things, meet new friends and gain support from friendly, warm and positive staff and volunteers. The facilities include a 3G pitch, a gym, sports hall, recreation area and dance, arts, music and media suites, with state-of-the-art facilities equipped for a wide range of sporting, artistic, cultural and general recreational activities and targeted services. To access a Youth Zone, young people aged 8 – 19 (or 25 with additional needs) simply pay 50p per visit and £5 per year membership.

Find out more by watching

<https://www.youtube.com/watch?v=Yb18h1TPRNE>

<https://www.youtube.com/watch?v=Q3fFHKXV7ZQ>

<https://www.youtube.com/watch?v=sZCMoDYefTQ>

.....it might just change your life!

Duties and Responsibilities - General

- Be a role model for young people and present a positive “can do” attitude
- Take personal responsibility for own actions
- Commit to a culture of continuous improvement
- Work within the performance framework of Legacy Youth Zone and OnSide
- Represent Legacy Youth Zone positively and effectively in all dealings with internal colleagues, and external partners
- Comply with all policies and procedures, with particular reference to safeguarding, codes of conduct health and safety and equality and diversity to ensure all activities are accessible
- Represent Legacy Youth Zone positively and effectively in all dealings with internal colleagues, and external partners
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Child Protection Officers using the safeguarding policies, procedures and practice (training to be provided)
- To assist with any promotional activities and visits that take place at the Youth Zone
- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership
- To adhere to Legacy Youth Zone policies at all times, with particular reference to Health and Safety, Safeguarding and Equal Opportunities

Duties and Responsibilities – Detailed

- Together with the Junior Club Manager, Senior Club Manager and our Arts Coordinator, develop and implement a Musical Arts programme that is exciting, challenging and ever-changing
- To deliver music activities to young people ranging from vocal training to music production
- To listen to young people and create a seasonal music programme
- The role is 100% face to face delivery with young people
- **Deliver a programme in a specialised field that you are skilled in – for example, beatboxing.**
- To work directly with young people to develop their social skills and encourage them to use their musical talents
- To directly deliver a high-quality music programme of activities that is exciting, safe, varied, innovative, developmental and directly responds to the diverse needs, concerns and interests of our members
- Introduce young people to the various forms of music and performing arts, such as production, performance, recording and song writing.
- To have great energy to establish positive relationships with young people and the wider youth work team and visitors to the Youth Zone
- To support artist and band development
- To work flexibly to ensure the needs of the members who are disadvantaged, discriminated against or who have disabilities or additional needs
- To ensure that the members maintain a high standard of behaviour and discipline during sessions by making the area a hub of activity and fun
- To ensure the participation of young people in activities and ensure that their ideas contribute fully to the delivery of activities
- To encourage attendance and participation in music activities, particularly by young people who do not usually participate in music or art
- To assist with any promotional activities and visits that take place at the Youth Zone
- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership
- To promote and safeguard the welfare of young people at all times

- To be able to think on your feet and deliver an activity with minimal equipment
- Ability to enthuse others including staff, volunteers and young people
- To make the environment fun and the place young people want to be
- To be an active member of the team and operate in line with the values and principles of Legacy Youth Zone
- Carry out any other reasonable duties as requested by management

Person Specification

Selection Criteria* A = Application Form I = Interview T = Test/Personality Profile	Essential or Desirable	Method of Assessment
Experience		
Experience of working with groups of young people aged 8 to 19, or up to aged 25 with a disability	Essential	A & I
Experience of working with young people from diverse backgrounds and with challenging needs	Essential	A & I
Experience of delivering music arts sessions	Essential	A & I
Experience of delivering events and performances	Desirable	A & I
Experience of working with young people with additional needs and disabilities	Desirable	A & I
Experience of team working and working alongside volunteers	Essential	A & I
Qualifications		
Level 2 Youth Work Qualification	Desirable	A
Relevant music or production qualification(s)	Essential	A & I
Skills		
Ability to deliver a high-quality music arts programme with young people who face social exclusion, disadvantage and disaffection and manage such a group	Essential	A & I
Ability to teach and coach in music or production	Essential	A & I
Able to work as part of a team and under own initiative	Essential	A & I
Able to plan and evaluate programmes of activity, including production of session plans and evaluations	Essential	A & I
Able to communicate effectively with young people, parents, team members and members of the public	Essential	A & I
Ability to engage and build positive relationships with young people, including disengaged and disadvantaged young people	Essential	A & I
Knowledge		
Understand the principles of working with young people, the issues affecting their lives and knowledge of their needs	Desirable	A & I
Knowledge of health and safety, diversity awareness and safeguarding best practice	Essential	A & I
Basic knowledge of arts pathways	Desirable	A & I
Special Requirements		
A willingness to work unsociable hours	Essential	A & I
The ability and willingness to travel to events in the region and beyond	Essential	A & I
Enhanced DBS clearance and commitment to Safeguarding children	Essential	A & I

The strength of the OnSide Network of Legacy Youth Zone is the diversity of its people; we place huge value on different people doing things in different ways and we welcome applications from what might be considered non-traditional backgrounds. The one thing we all have in common is our desire to raise the aspirations of young people across the country. Legacy Youth Zone are committed to safeguarding and promoting the welfare of children, young people and vulnerable groups.

For information regarding how OnSide Youth Zones processes your data, please click here: <https://www.onsideyouthzones.org/applicant-privacy/>

OnSide Youth Zones Values

ON SIDE YOUTH ZONES NETWORK VALUES



YOUNG PEOPLE FIRST

Young people are at the heart of everything we do, inspiring and challenging us to deliver services that exceed their needs and challenge them to be the best they can be.

EXCELLENCE

We encourage ourselves and each other to be best we can be through continuous learning and improvement, and a focus on finding solutions.



RESPECT

We act with honesty and integrity, celebrating diversity across the whole organisation and caring about each other, our young people and the Youth Zone environment.



AMBITIOUS

We are passionate and driven in taking on new challenges, embracing new ideas, and exceeding our ambitions for young people, the Youth Zones and our local communities.

COLLABORATIVE

We will create and nurture strong, creative partnerships, working together to achieve better results and outcomes for young people.

