

Role Profile: Training/Commercial Cook Youth Worker

Job title	Training/Commercial Cook Youth Worker	Salary:	Up to £10.55 an hour
Reporting to:	Sports Coordinator and Catering Co-ordinator	Holidays:	33 days including bank holidays (pro-rata)
Location:	Legacy, Croydon Youth Zone	Hours:	Training kitchen – Saturday 5-9pm and Sunday 3-8pm Commercial kitchen – up to 25 hours a week worked on a rota basis

The Person:

Do you love cooking and training young people to become independent? Are you passionate about giving young people in Croydon a healthy and positive future? Are you happy coaching and teaching young people? Do you want to use your skills knowledge and passion to enable young people to have something to do, somewhere to go and someone to talk to? We have available positions in the training kitchen where young people participate in cooking and the commercial kitchen providing cooked meals for young people.

Key Relationships:

Core Management team, Youth Work Managers, OnSide, External Stakeholders, Young People and Parents.

Closing date: When position is filled

Key Dates and application details:

N.B. Please submit applications as soon as possible as suitable applicants will be contacted before the closing date to be invited for interview.

Interviews will be held as and when application forms are received.

To apply, please complete an application form, which can be found on our website. Your completed form should be sent by email to Legacy Youth Zone’s recruitment team: recruitment@legacyyouthzone.org



Job Profile:

Cooking and food, is at the heart of Legacy's offer to young people. We provide meals for £1 but we think it's more important to teach our young people how to cook a healthy meal for themselves. You will be involved in teaching the fundamentals of cooking alongside hygiene awareness. This could be making cookies with the juniors or cooking a three-course meal with the seniors, at the end of the day who doesn't love FOOD.

Context of the post:

Croydon Youth Zone, named "Legacy" by local young people, will be the third Youth Zone in London opened by the national charity, OnSide in Summer 2019. This is an exciting and unique opportunity to join the delivery team pre-opening and play your part in history, shaping opportunities for London's young people and supporting full time Youth Workers and Youth Work Managers.

Legacy, like all OnSide Youth Zone's, exists to give young people, particularly those who are disadvantaged, somewhere to go, something to do and someone to talk to. Each Youth Zone is open 7 days a week, at weekends and during school holidays. The Youth Zone's purpose is to help young people grow to be happy, healthy and successful adults.

Legacy's state-of-the-art £6.5 million building on Whitehorse Road, will provide young people with access to a range of activities, offering them the opportunity to try new things, meet new friends and gain support from friendly, warm and positive staff and volunteers. The facilities include a 3G pitch, a gym, sports hall, recreation area and dance, arts, music and media suites, with state-of-the-art facilities equipped for a wide range of sporting, artistic, cultural and general recreational activities and targeted services. To access a Youth Zone, young people aged 8 – 19 (or 25 with additional needs) simply pay 50p per visit and £5 per year membership.

Find out more by watching

<https://www.youtube.com/watch?v=Yb18h1TPRNE>

<https://www.youtube.com/watch?v=Q3fFHKXV7ZQ>

<https://www.youtube.com/watch?v=sZCMoDYEfTQ>

.....it might just change your life!

Duties and Responsibilities - General

- Be a role model for young people and present a positive “can do” attitude
- Take personal responsibility for own actions
- Commit to a culture of continuous improvement
- Work within the performance framework of Legacy Youth Zone and OnSide
- Represent Legacy Youth Zone positively and effectively in all dealings with internal colleagues, and external partners
- Comply with all policies and procedures, with particular reference to safeguarding, codes of conduct health and safety and equality and diversity to ensure all activities are accessible
- Represent Legacy Youth Zone positively and effectively in all dealings with internal colleagues, and external partners
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Child Protection Officers using the safeguarding policies, procedures and practice (training to be provided)
- To assist with any promotional activities and visits that take place at the Youth Zone
- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership
- To adhere to Legacy Youth Zone policies at all times, with particular reference to Health and Safety, Safeguarding and Equal Opportunities

Duties and Responsibilities - Detailed

- To work directly with young people to plan, lead and deliver safe, fun and structured cooking sessions within Legacy Youth Zone, which are progressive and reflect the needs of young people
- The training cook role is 100% face to face delivery with young people, the commercial cook is 25 hours worked on a rota basis in the commercial cooking and preparing up to 150 meals per night for young people
- To work with the Catering Supervisor to prepare meals for internal and external bookings and functions that will take place at the Legacy Youth Zone.
- To contribute to a training cooking programme that is high quality and meets the needs of the young people, including young people with additional needs and disabilities and young people who typically don't engage in sports
- To contribute to the menu planning for the commercial kitchen
- To support other programmes that contributes to the wider youth work agenda, supporting the development of young people
- To confidently manage and establish positive relationships with groups of young people
- To compile all monitoring information required to deliver impact statistics and encourage feedback from young people taking part in activities to share this with the team.
- To work with young people from a range of backgrounds and with a range of needs
- Effectively communicate at all levels, orally and in writing
- To work alongside other team members and provide guidance and support to young leaders and volunteers
- To attend regular training and development sessions and events where required
- To deliver leadership awards to young people and co-ordinate volunteering opportunities in sports / fitness activities
- To assist in identifying talented young people and encourage further development
- To maintain current knowledge of relevant cooking and hygiene policies and practices
- To promote cultural cohesion and inclusion and proactively challenge any prejudice and discrimination
- Any other duties as may reasonably be required

Person Specification

Selection Criteria* A = Application Form I = Interview T = Test/Personality Profile	Essential or Desirable	Method of Assessment
Experience		
Experience of working with groups of young people aged 8 to 19, or up to age 25 with a disability	Essential	A & I
Experience of working with young people from diverse backgrounds and with challenging needs	Essential	A & I
Experience of teaching young people to cook	Essential	A & I
Experience of cooking meals on a large scale		
Experience of working with young people with additional needs and disabilities	Desirable	A & I
Experience of team working and alongside volunteers	Essential	A & I
Qualifications		
Level 2 Food Hygiene or above	Essential	A
First Aid Qualification	Desirable	A
Skills		
Ability to deliver high quality cooking/healthy eating programmes with young people who face social exclusion, disadvantage and disaffection and manage such a group	Essential	A & I
Able to work as part of a team and under own initiative	Essential	A & I
Able to support the planning and evaluation of programs of activity including production of session plans and program reports	Essential	A & I
Able to communicate effectively with young people, parents, team members and members of the public	Essential	A & I
Able to deliver within an equal opportunities framework	Essential	A & I
Ability to engage and build positive relationships with young people including disengaged and disadvantaged young people	Essential	A & I
Ability to coach, encourage, motivate and provide reliable support to young people	Essential	A & I
Knowledge		
Understand the principles of working with young people, the issues affecting their lives and knowledge of their needs	Essential	A & I
Knowledge of health and safety, diversity awareness and safeguarding best practice	Essential	A & I
Basic knowledge of sports pathways	Desirable	A & I
Special Requirements		
A willingness to work unsociable hours	Essential	A & I
Enhanced DBS clearance. Commitment to Safeguarding children	Essential	A & I
The ability and willingness to travel to events in the region and beyond	Essential	A & I


*Selection criteria for guidance only, alternative methods may be used to assist the selection process

The strength of the OnSide Network of Legacy Youth Zone is the diversity of its people; we place huge value on different people doing things in different ways and we welcome applications from what might be considered non-traditional backgrounds. The one thing we all have in common is our desire to raise the aspirations of young people across the country. Legacy Youth Zone are committed to safeguarding and promoting the welfare of children, young people and vulnerable groups.

For information regarding how OnSide Youth Zones processes your data, please click here: <https://www.onsideyouthzones.org/applicant-privacy/>

OnSide Youth Zones Values

ON SIDE YOUTH ZONES NETWORK VALUES



**YOUNG
PEOPLE
FIRST**

Young people are at the heart of everything we do, inspiring and challenging us to deliver services that exceed their needs and challenge them to be the best they can be.

EXCELLENCE

We encourage ourselves and each other to be best we can be through continuous learning and improvement, and a focus on finding solutions.



RESPECT

We act with honesty and integrity, celebrating diversity across the whole organisation and caring about each other, our young people and the Youth Zone environment.



AMBITIOUS

We are passionate and driven in taking on new challenges, embracing new ideas, and exceeding our ambitions for young people, the Youth Zones and our local communities.

COLLABORATIVE

We will create and nurture strong, creative partnerships, working together to achieve better results and outcomes for young people.

