



Job Role

Job Title: Activity and Recreation Youth/Play Worker (23 hours/week)

Job Ref: WYZ19REC

Salary: £8.00 - £9.00 per hour

Location: Wigan Youth Zone, Parsons Walk, Wigan

In accordance with our Child Protection and Safeguarding procedures, this position requires an enhanced DBS check.

Job Purpose

- To support your line manager in the management of the recreation area which is the centre of Wigan Youth Zone and where every young person goes to at some point every visit. The role requires the creation of a space that is warm, welcoming, active and full of life and challenge.
- To provide additional support to young people where needed to enable equal opportunity access to the wide range of activities on offer at Wigan Youth Zone.
- To deliver fun, engaging and energetic activities to the Young People.

Context of the post

Wigan Youth Zone opened in spring 2013 and is a £6m building project with state-of-the-art facilities, providing a wide range of sporting, artistic, cultural and general recreational activities and targeted services. Wigan Youth Zone provides a safe meeting place for young people, particularly those from disadvantaged backgrounds, where they can participate in a wide range of positive activities, all for just 50p. The two-storey building has a four-court sports hall with climbing wall, a fully-fitted fitness suite, a boxing gym, dance and performing arts studios, as well as music, media and visual arts facilities. There is also a cafe, together with recreational and social areas. Externally there are four all-weather kick-pitches. Wigan Youth Zone is open 7 days a week, 52 weeks a year, providing local young people with somewhere to go, something to do and someone to talk to.

Job Description

Main duties and responsibilities

- To support your line manager with the management of the recreation area at Wigan Youth Zone;
- To support individual members with additional support requirements to have equality of access to all the opportunities and activities available.
- Support young people to take steps towards achieving personal goals and greater independence.
- Encourage and support young people to engage with other young people, participate in group work and gain new experiences.



- Promote all aspects of equality and inclusion to staff, members and families whilst liaising directly with their carers and social care teams to ensure effort is made to enable the member to achieve their full potential.
- To support and empower young people to engage in positive activities of their choice.
- To work directly with children and young people to develop their social skills and build their confidence by delivering programmes of activities, services and facilities at Wigan Youth Zone which will take place during the evenings, at weekends and during school holidays and will occasionally include residential work;
- To ensure the participation of young people in activities and that their ideas contribute fully in the delivery and evaluation of activities;
- To directly deliver a high quality programme of activity that is exciting, safe, varied, innovative, developmental and directly responds to the diverse needs, concerns and interests of the members;
- To respond to the needs of the young people through activities in the recreation area;
- To support and motivate volunteers working in the recreation area;
- To work flexibly to ensure the needs of the members are met, including disadvantaged children and young people and those with disabilities or additional needs;
- To ensure that the members maintain a high standard of behaviour and discipline during sessions;
- To promote and safeguard the welfare of children and young people at all times;
- Ensure care workers, family members and PA's are properly supported within their own support role when attending alongside a member and also be aware or necessary paperwork, replenish where necessary and update recorded information where necessary using internal systems and procedures.
- To be an active member of the team and operate in line with the values and principles of Wigan Youth Zone.

General

- To be alert to issues of safeguarding child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Child Protection Officers using the safeguarding policies, procedures and practice (training to be provided);
- To assist with any promotional activities and visits that take place at the Youth Zone;
- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership;
- To adhere to Wigan Youth Zone policies at all times, with particular reference to Health and Safety, Child Protection and Equal Opportunities.

Other duties

- To carry out any other duty with the Youth Zone provision and facility operations, and within the competencies of the post holder, as directed by your line manager or a senior manager.



Person Specification

	Essential	Desirable
Experience		
Face to face activity delivery, working with children and young people (aged 8 plus) both in groups and individually	✓	
Experience of delivering sports and / or arts activities and / or targeted personal development programmes	✓	
Experience of supporting young people who are disaffected, underachieving and / or have social / emotional barriers to participation	✓	
Experience of working in a team and alongside volunteers	✓	
Organising a programme of youth/play work activities	✓	
Experience of working with challenging young people	✓	
Residential work with young people		✓
Skills and Abilities		
Delivery of activities within an equality framework	✓	
Strong commitment to children and young people and an ability to engage and build positive relationships with all young people, including disengaged and disadvantaged young people	✓	
Ability to develop good professional relationships with children, young people and adults	✓	
Ability to work with young people to develop their social education by providing programmes of activities, services and facilities that are fun and enable young people to develop	✓	
Ability to coach, encourage, motivate and provide reliable support to children and young people	✓	
Confident in managing a group of children and young people	✓	
Ability to deliver high quality activity programmes with children and young people who face social exclusion, disadvantage and disaffection	✓	
Ability to identify and challenge discrimination and discriminatory behaviour, taking appropriate action as necessary	✓	
Excellent written and verbal communication skills	✓	
Knowledge and Understanding		
Understanding of the principles of working with children and young people	✓	
Understanding of issues affecting young people's lives	✓	
Knowledge of health and safety, diversity awareness and safeguarding best practice and how these relate to children and young people	✓	
Delivery of activities within an equality framework	✓	
Qualifications		
Introduction to Youth/Play Work, Youth and Community Work NVQ / VRQ Level 1 or Level 1 Sports Leaders Award		✓
Personal Qualities		
Positive and enthusiastic	✓	
Punctual and reliable	✓	
Commitment to personal and professional development	✓	



A flexible attitude to work and a willingness to perform a variety of duties to ensure an efficient and effective service	✓	
Willing and able to work in the evenings, at weekends and in a residential setting	✓	

Remuneration package

Salary: £8.00 - £9.00 per hour

Holidays: 25 days plus 8 bank holidays (pro rata)

Pension: Eligible workers will automatically be enrolled into the pension scheme. 5% of salary will be contributed by the employee and Wigan Youth Zone will contribute 3% also (the option to opt-out is your choice).

Hours Available: Monday – 4pm – 9pm, Tuesday – 4pm – 8pm, Wednesday- 4pm- 9pm, Saturday- 11am – 3pm and 4pm- 9pm

Closing date: Friday 21st February 2020

Interview Date: Week commencing 24th February 2020