

Aspiring Leaders Programme

A great learning opportunity with accredited Management and Leadership Level 5 qualification.



Are you an aspiring Youth Work Manager or Chief Executive?

The OnSide Talent Academy develops our people for the future to ultimately inspire the next generation.

We are now launching the 2021 Aspiring Leaders programme. The programme will run for 12 months from January 2021 and is designed to recognise network employees who perform outstandingly well in their current roles and who have the leadership potential, aspiration and engagement to rise through the organisation to one of the senior leadership roles of Chief Executive or Youth Work Manager.

Successful candidates will receive:

- 12 months of modular and ongoing training and development plus 6 months of further support
- A highly bespoke Personal Development Programme based on 360 reviews, emotional intelligence testing and an assigned Personal Tutor
- Regular one to one coaching sessions with an external consultant
- A placement as an Assistant Chief Executive or Assistant Youth Work Manager at another Youth Zone within the OnSide Network
- Sustained support during and beyond the programme from a personal tutor
- An accredited Management and Leadership Level 5 qualification

The strength of OnSide Youth Zones comes from the diversity of the people within our vibrant network. We are proud that our Youth Zone teams reflect the communities they serve, and we value people working together from a range of different backgrounds locally and nationally all with a shared passion for boosting the aspirations of young people across the country.

We value diversity and the innovation, fresh ideas and creativity it brings, and actively strive to create a culture that is truly inclusive and fair for all and where everyone in the team can be themselves and be supported to thrive.

"Feeling empowered"

"I gained knowledge and confidence through the course, definitely recommend."

"100% I would do this programme again, I have grown as a person due to it"

"Phenomenal, brilliant"

Application process:

1. Go to www.onsideyouthzones.org/onside-vacancies/ to download the programme brief & application form
2. Read the programme brief carefully and consider whether you meet the required criteria
3. Complete an application form. It is advisable to discuss your application with your Chief Executive who will be asked to provide a statement to assess and support your application
4. Email your application form to zahra.naqvi@onsideyouthzones.org

Closing dates for applications:

13th November 2020

Dates for assessment and selection:

7th and 8th Dec 2020