



# HERE FOR YOUNG PEOPLE

ANNUAL REVIEW 2020/21

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# FOREWORD

**A significant part of my role as Chair of OnSide involves working with people from a broad coalition of partners, funders and supporters; sharing with them the transformational power and impact of Youth Zones for young people, and the scale of need for Youth Zones in communities nationwide.**



Yet arguably, it was 2020 that made the most compelling case for youth work we could ever have anticipated. As the compound impact of the pandemic, lockdowns and school closures took its toll on young people's wellbeing, the OnSide Network truly came into its own with an incredible, agile response, proving just how essential youth workers and our Youth Zones are for young people and the communities in which they operate.

It has been deeply moving to see how our family of supporters and friends has continued to invest so generously in our work throughout 2020 despite the challenges facing business of all sizes.

All of what was achieved last year, highlights of which you will see outlined in this report, was fueled by donations given by those who are determined to find ways to reach young people and their families during the most difficult of times. We at OnSide owe each of our supporters a huge debt of gratitude for stepping up so effectively at a critical moment of need.

As we reflect on last year, it gives even greater energy and focus to our strategy and our ambitious plans to grow this Network of Youth Zones and the movement of people who believe that how we support the next generation defines who we are as a society.

We hope you will be encouraged by what has been achieved and what is to come from OnSide.

**Charles Mindenhall** Chair, OnSide



# WELCOME

**While 2020 was without a doubt the most challenging year many of us can remember, it was also a year when the vital importance of youth services for young people was nationally recognised and came into its own.**

From friendly doorstep visits, delivering food parcels or laptops, welfare calls and online activities, to supporting our most vulnerable young people in face-to-face groups when it proved safe to do so, youth workers were the unsung heroes of the pandemic at a time when young people suddenly found themselves without vital social interaction, connections and support services.



Here at OnSide, we added to our thriving Network, opening Hideout Youth Zone in East Manchester in September. We continued to work with many communities interested in creating a Youth Zone, attracting new supporters and funding from the private and public sector to sustain and grow our movement.

The innovation, energy and focus across OnSide and the OnSide Network of Youth Zones as the year's events unfolded was inspirational. Many supporters joined us to give again for which we were hugely grateful. I am incredibly proud to be associated with such incredible people and of all they have led and achieved.

This report captures the highlights and key achievements of an extraordinary year. We hope it not only brings to life the power and importance of youth work for young people now, but also how critical this will continue to be.

**Kathryn Morley**

Chief Executive, OnSide



# HERE FOR YOUNG PEOPLE



“

*I have had many challenges over the years and the Youth Zone has always been available to support me when I need it. Because of my disability, I find it difficult to read people properly and that can often make me angry and frustrated.*

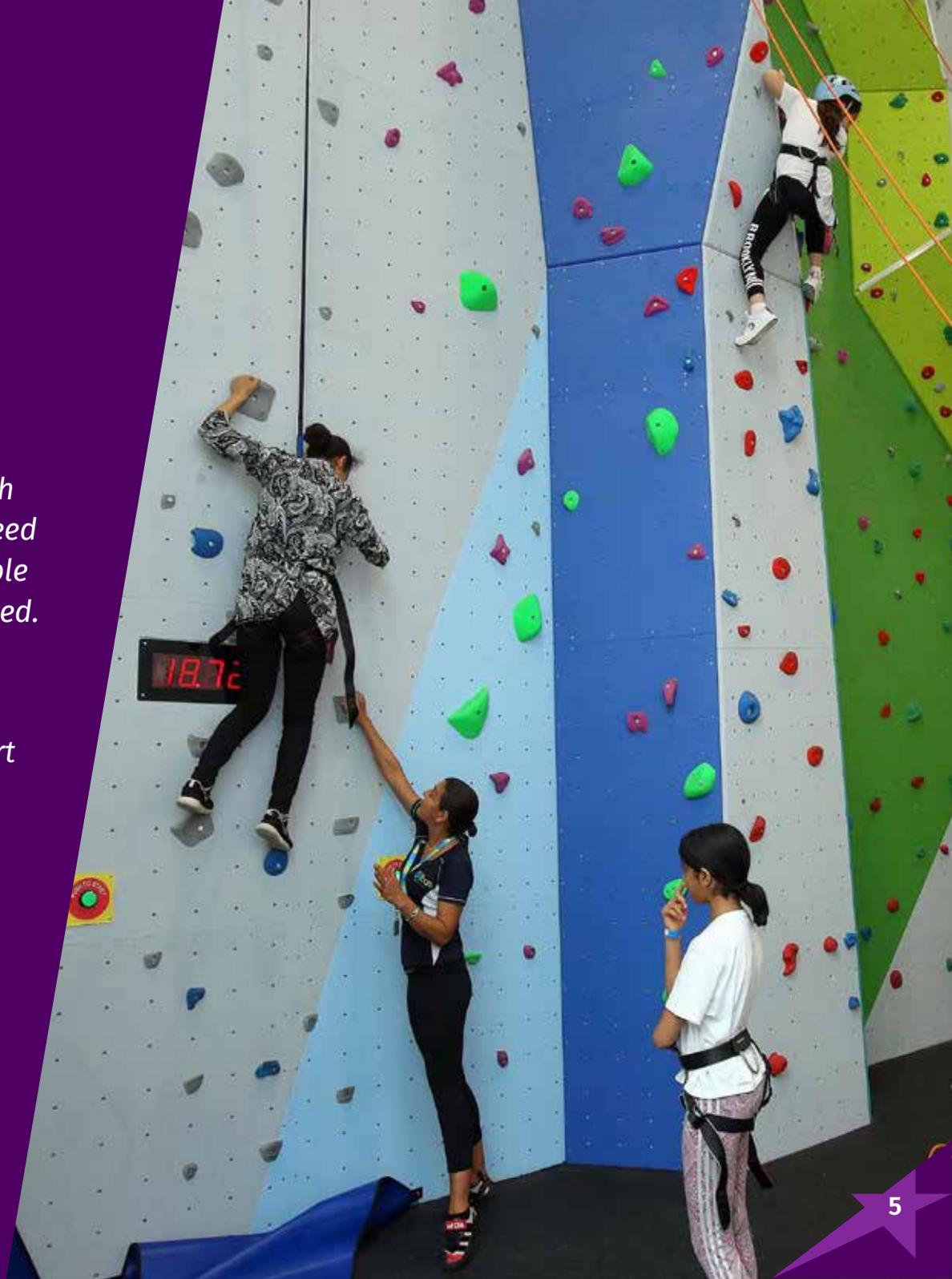
*The staff at the Youth Zone are very patient and understanding and help me to work things through. I have recently gained employment thanks to the support of the Youth Zone. They have helped me with my CV writing and interview preparation.*

*I'm now excited for my future as I start a new job alongside my college coaching qualification. I would like to recommend the Youth Zone to anyone.*

*It's a really great place and I am very thankful for everything they've done for me.”*

Adam\*, aged 21 from Inspire, Chorley Youth Zone.

\*Name has been changed



# 2020 – THE YEAR IN NUMBERS

It has been an unforgettable year and we're incredibly proud of all that we have achieved. Here's a snapshot of some of our impact in numbers this year.



**1**  
new Youth Zone  
open during  
the pandemic



**10,418**

isolation packs/resource packs  
to accompany sessions delivered



**311**  
laptops  
provided



Over  
**100,000**  
free meals



Over  
**£6M**  
raised for  
the pandemic  
response



Over  
**45,000**  
welfare calls

# SUPPORTING YOUNG PEOPLE THROUGH THE PANDEMIC

## YOUTH ZONE AT HOME

On Monday 23 March 2020 all youth providers were forced to close their doors as the country went into its first lockdown. In response and within days, OnSide Youth Zones across the Network came together to create and launch Youth Zone at Home - an engaging interactive virtual youth service to meet the needs of the thousands of young people who suddenly found themselves without the connectivity, support and social interaction they needed and relied on. The programme included a range of support to meet the needs of young people at a critical time including:

### Online Sessions

Creative and dynamic interactive online sessions reaching thousands of young people and enabling them to stay in touch and stay active throughout lockdown through participation in music, cooking, art, dance, wellbeing and more.

### Phone Calls

Youth workers conducted thousands of one-to-one welfare phone calls, to check in on young people's emotional health and wellbeing and offered support where needed. This was especially important for young people without access to the internet.

### Zoom Meetings

Zoom meetings were set up to replicate some of the high-quality discussion sessions that great youth work is built on.



“

*I am so grateful that I can still take part in sports even when everything has stopped. It has made me feel confident in myself.”*

**Member of The Way,  
Wolverhampton Youth Zone.**

## Live Streams

Live streaming across social media platforms enabled thousands of young people to get involved in real-time with their youth workers. A range of activities, from DJ session with song requests, to Q&A sessions on a wide range of topics were streamed in real time, providing a shared interactive experience for many thousands of young people.

## Outreach

As restrictions started to ease, Youth Zones were able to broaden their support through outreach and detached work within the community. They also worked with small groups of young people in the Youth Zones in line with government guidelines and delivered through other community venues to maximise the numbers they could safely work with.



Youth Zone teams conducted socially distanced doorstep visits to their members, delivering activity packs, laptops and home-learning resources while checking in on their members welfare and maintaining a connection to young people that were isolated.

Youth Zones also provided emotional and practical support to families with a strong focus on addressing food poverty, for example:

**Mahdlo, Oldham Youth Zone** distributed takeaway lunch bags during the school holidays, take away hot food at weekends and food boxes containing seven days of food with recipes. In December they provided 'Christmas in a box' packs of food, luxury items and board games for families.

**Legacy, Croydon Youth Zone** began a food delivery service distributing 100 meals a day to those who needed extra help.

**Warrington Youth Club** delivered over 2,000 food hampers to young people.



*I want to say thank you so much for arranging the baking sessions. Ewan really struggled with the disruption to school life and the sessions gave him routine and purpose. Thank you for your time and patience."*

**Vicky, mum of Ewan, a member of Warrington Youth Club.**

**Bolton Lads and Girls Club** delivered food hampers weekly and fortnightly to vulnerable families, and supplied 3,500 lunches. They also supported families with a wide variety of other basic needs including bedding, clothing, beds and mattresses.

**Unitas, Barnet Youth Zone** worked with local partners to set up a food bank, in response to demand tripling after the announcement of a third lockdown. This expanded to act as a sanitary bank and a clothing bank meeting vital community needs as charity stores and non-essential retailers were forced to close.



By going the extra mile and stepping up to meet community need, Youth Zones strengthened their connection to their communities at a time when many of the usual support services had fallen away. By taking a varied and flexible approach, Youth Zones were able to stay connected to their members, respond to emerging needs and provide consistency and normality for young people at a time of immense change.



*A young boy was given second hand shoes and you would think he had won the lottery, his sister was given a second hand coat and she said it was great as now she doesn't have to wear her dad's."*

**Youth Worker at Unitas, Barnet Youth Zone.**



# HERE FOR YOUNG PEOPLE



“

*I am Ana and life before I joined Future Youth Zone's one-to-one counselling programme was really hard and quarantine didn't make that any better. I joined the Youth Zone because I heard it was a place to talk. I struggle with my mental health, family issues and self-confidence; so when I knew I had a chance to get better, I asked for help.*

*At the start of the process I felt like no one would understand the way I felt and felt like I was at a point that my mental health wouldn't get any better. When you struggle with mental health, it effects everything from simple things like getting out of bed. Taking time for self-care or sleep become the hardest things to do.*

*The programme has helped me realise that even though this feeling feels 'weird' or 'unreal', it's normal to have your bad days because there are better days ahead. It has changed the way I cope with my feelings.”*

Ana, aged 16 from Future, Barking and Dagenham Youth Zone.



# WORKING COLLABORATIVELY

**Both the breadth and the depth of OnSide's partnerships and those across the OnSide Network of Youth Zones has grown significantly this year and this can be seen locally and nationally.**

Nationally we have strengthened our relationship with the Department for Culture, Media and Sport (DCMS) the government department responsible for Youth Provision through DCMS' Youth working group and through our successful delivery of the government's Community Match Challenge funding. We have also started to broaden awareness of our work to departments beyond DCMS and this will remain a focus over the next year.

“

*The Hive and the work they have undertaken has made a huge impact on not only the young people and families it supports but those who we want to support alongside them. We wouldn't have been able to do the work we do without The Hive and their amazing team.”*

**Partner organisation  
to The Hive, Wirral Youth Zone.**



We have also further established our position as a national charity and built stronger relationships and collaborations with youth sector leaders through membership of the Back Youth Alliance initiative, which brings together the largest youth organisations to influence government with one voice. We are also on the National Youth Advisory Board, ensuring we had a platform to advocate for young people throughout the pandemic and could ensure our Youth Zones were well placed to deliver.

Within the Network, the Youth Zones community partnerships have become stronger, deeper and more numerous. The pandemic allowed them to demonstrate the vital role they play in supporting young people, their responsiveness to changing circumstances and collaborative approach, which meant support reached those who most needed it.



“*Manchester Youth Zone has been our main source of support through the pandemic. From offering advice to project work, our partnership with Manchester Youth Zone has expanded and improved our services over the last six months. We are a much stronger organisation as a result of our work with them.*”

**Community organisation and partner to Manchester Youth Zone.**

98%



of Youth Zone partners agreed that their local Youth Zone has made an impact on supporting young people through the pandemic

98%



of local partners agreed the Youth Zone had made an impact on their ability to deliver youth services over the last 6 months

93%



of partners stated that the Youth Zone helped them achieve their objectives

# HERE FOR YOUNG PEOPLE



“

*I struggle with mental illnesses including anxiety and depression, I initially joined the Youth Zone for the wellbeing support and mentoring. I was in an unproductive routine and had an inactive lifestyle. I found lockdown really difficult. The Youth Zone started engaging with me with welfare calls and activities to keep me occupied.*

*I had told them that I previously had one evening of self-harming and suicidal thoughts. The Youth Zone has implemented a full action plan for me. I am now getting professional counselling which is helping me to adapt to a new way of living. A dedicated youth worker supported me through doorstep visits, mentoring and welfare calls.*

*When I first joined the Youth Zone, I was unconfident, unsociable and anxious. My confidence and ability to talk to people has improved so much since then.”*

John,\* aged 16 from Inspire, Chorley Youth Zone.

\*Name has been changed



# GROWING THE NETWORK

**Despite the pandemic, OnSide made great progress on a number of its projects across the country. We are incredibly grateful to our partners and supporters for continuing to invest in young people with us, despite the challenges of the year.**

## East Manchester

HideOut, our 13<sup>th</sup> Youth Zone, opened its doors in September 2020 and has since gone on to welcome over 2,000 members. Based in East Manchester, the £6.6M state-of-the-art youth facility was due to open in Spring 2020, however due to the coronavirus pandemic, the planned spring opening was put on hold. The Youth Zone was officially opened by Donor Fred Done, representatives from Manchester City Council and young people.



## Warrington

Building work on Warrington Youth Zone began in November 2020. Supporters were welcomed to the site for a socially-distanced ceremony to celebrate the occasion alongside members of the Young People's Development Group who, earlier in the year, unveiled the logo they had helped to create.

## Grimsby

In Grimsby over 1,600 young people from North Lincolnshire took part in a vote to decide the Youth Zones' name and brand in December 2020, choosing 'Horizon' to represent the new opportunities that the Youth Zone will provide for young people in Grimsby. This came after the leading renewable energy provider, Ørsted, announced a £1M investment into the Youth Zone. Ørsted will work with OnSide and local project partners to provide funding over five years that will support thousands of young people.

# STRENGTHENING THE NETWORK

**Alongside opening new Youth Zones, OnSide plays a critical role in supporting the Network of open Youth Zones. This support broadened during the pandemic ensuring Youth Zones were best able to rise to the challenge of providing a consistent connection and support for young people.**

One of the ways we do this is by overseeing and securing funding for Network Programmes that drive exceptional youth work across multiple Youth Zones in the OnSide Network. These programmes enable new ideas to be piloted, and have kickstarted a range of flagship initiatives addressing issues from health and wellbeing to employment and inclusion. Network Programmes draw on the scale and convening power of the OnSide Network, giving us a shared sense of purpose, new opportunities to drive excellence, put young people first and a chance to demonstrate our collective strength and impact.

Over the past year we have supported the following Network-wide programmes:

## **Community Match Challenge**

A government Covid emergency scheme which we successfully applied for in partnership with The OnSide Foundation on behalf of the Network. £6 million was secured for youth work delivery as well as targeted educational support, youth empowerment and local initiatives. It benefited over 29,000 young people and supported the work of 125 organisations.

## **Culture of Health**

This programme embeds health and wellbeing holistically into all the Youth Zone's activity, providing vital wellbeing and health programmes and upskilling staff to better support young people.



## **Get a Job**

Supporting young people to be ready to move into employment, education or training.

## **Active Youth**

We deliver this UK Youth programme to get inactive young people into sport.

We have also been able to invest in developing our systems and processes that benefit the Network.

We worked with EDIT (the Evidence Development and Incubation Team) at King's College London to revise our evaluation framework to achieve a more consistent Network-wide approach to evaluation, develop our Theory of Change in line with our agreed Network Goals and to develop robust outcome measures.

Alongside this we were able to improve the functionality of our contact management database, Salesforce, to include:

- *A new outcomes measurement tool called ME App, which tracks young people's progress with their Youth Zone, and individual, project Youth Zone and Network outcomes, enabling greater learning.*
- *A new online reporting function for Safeguarding concerns; increasing efficiency and enabling better case management and data protection.*

- *Improvements to the fundraising functions and a more consistent approach to recording donations which allows better management of major donors lifecycle, as well as new dashboards and reporting tools to better track campaigns and other fundraising activity.*

The Talent Academy, our workforce development and training centre, continues to support workforce development and career paths across the Network. This year:

- *Nine aspiring leaders began a 12-month leadership programme.*
- *Four Boards received governance training.*
- *15 youth workers achieved the Level 3 Youth Work Diploma run in partnership with the National Youth Agency to support the skills and knowledge needed to become a great youth worker in a Youth Zone.*

- *11 staff from 10 Youth Zones started a Learning and Development Level 3 Apprenticeship to help them identify, design and deliver training needs.*
- *21 staff new to line management received people management training.*
- *22 senior staff have developed their coaching skills.*
- *A series of masterclasses have been delivered to build skills in project management, mental health, safeguarding, train the trainer, change management, and equality, diversity and inclusion.*



# HERE FOR YOUNG PEOPLE



“

*My name is Jack, I started coming to Inspire when I turned 8 last year. I like to do art in my free time, but I am not always allowed at home because there isn't enough time and space. I struggle to make friends, but since starting Inspire it has helped me make more.*

*Especially with Covid I am in the same sessions each week which helps me make lots of friends. I struggle a bit at school, because the teachers have lots of people they have to help in my class, so they can't always help me loads.*

*I love football, coming to Inspire helps me to be able to play every week. Inspire has helped me gain confidence, which has helped me speak up if I need help at school. I love everything about Inspire.”*

Jack, aged 8 from Inspire, Chorley Youth Zone.



# LOOKING AHEAD

## Strategic goals

Our ambitious new 3 year strategic plan is focussed around six strategic goals that we believe will help us make the best possible progress against our Vision, Mission and Values.

Our goals are:

### GOAL 1

Refine our Youth Zone model and offer



### GOAL 2

Strengthen the OnSide Network



### GOAL 3

Grow the OnSide Network



### GOAL 4

Strengthen OnSide's financial sustainability



### GOAL 5

Strengthen OnSide's partnerships and external profile



### GOAL 6

Embed our Network Values and Shared Standards



## Our Vision, Mission and Values

### Our Vision

Every young person across the UK is happy, healthy and able to thrive

### Our Mission

To empower young people to lead positive, fulfilling lives by providing access to incredible spaces and excellent youth work, delivered by outstanding people, where they are needed the most



### Our Values

**YOUNG PEOPLE FIRST**



**AMBITION**



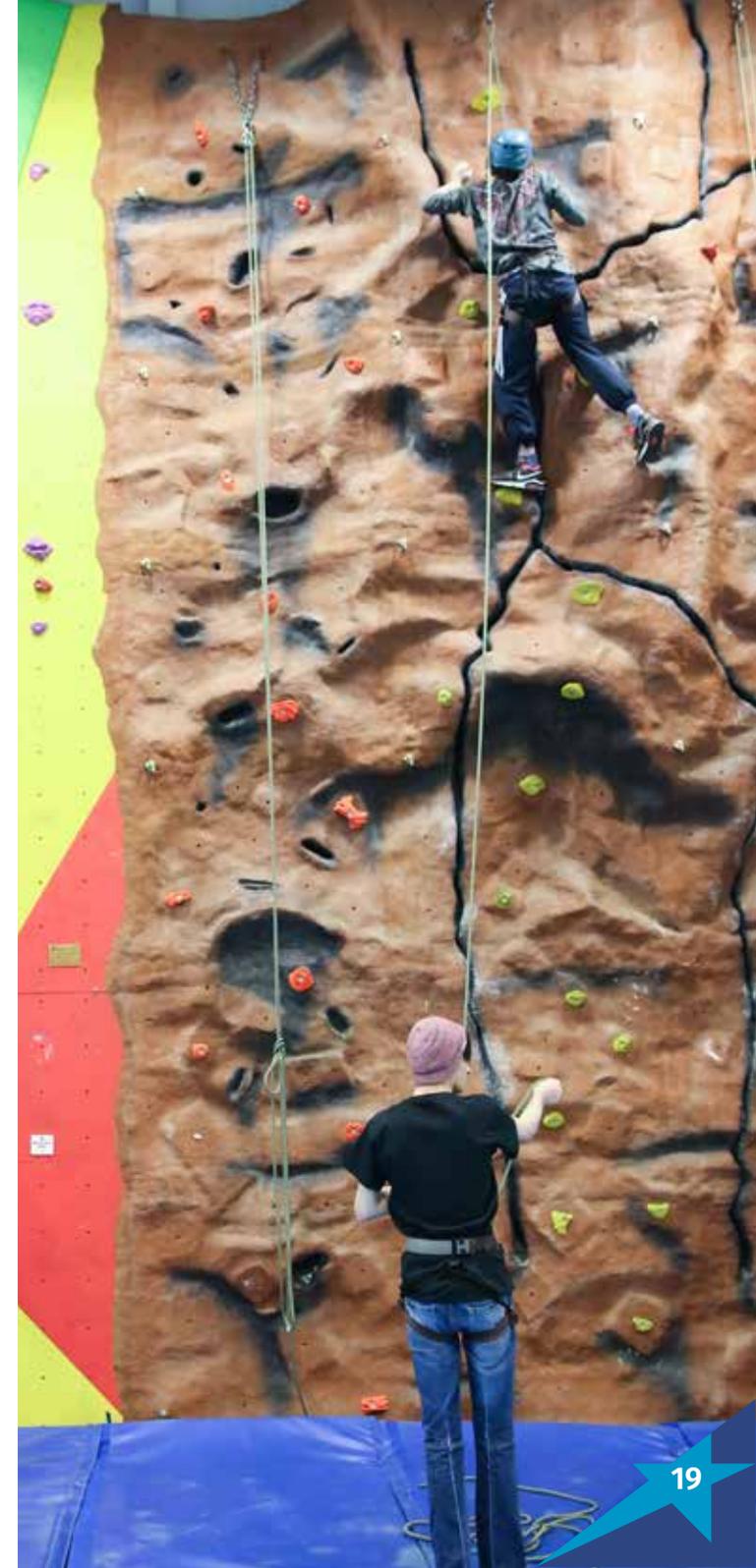
**EXCELLENCE**



**COLLABORATION**



**RESPECT**



# HERE FOR YOUNG PEOPLE



“

*When I first attended, I was happy, but I was really overwhelmed too. It was a new place and there was a lot of people around who I didn't know. I remember I felt really overwhelmed, but the staff helped me through this. After a few sessions I started making friends with people I wouldn't have met. I hadn't mixed in a mainstream environment before, my experience was that they didn't understand a lot about ADHD, autism, and other disabilities. When I got here, I was relieved that everyone accepted me quite quickly.*

*Three years later I feel I've changed a lot. I don't know what I would have done if it wasn't for the staff. I'm now a Young Leader, I do Sunday mornings with the special educational needs and disability (SEND) group. I love it. I'm like their voice, if they have any issues, they can come to me. I'm now going to a college to study childcare. I'd like to be a youth worker working on junior and SEND sessions at the Youth Zone.”*

LT, aged 21 from Inspire, Chorley Youth Zone.

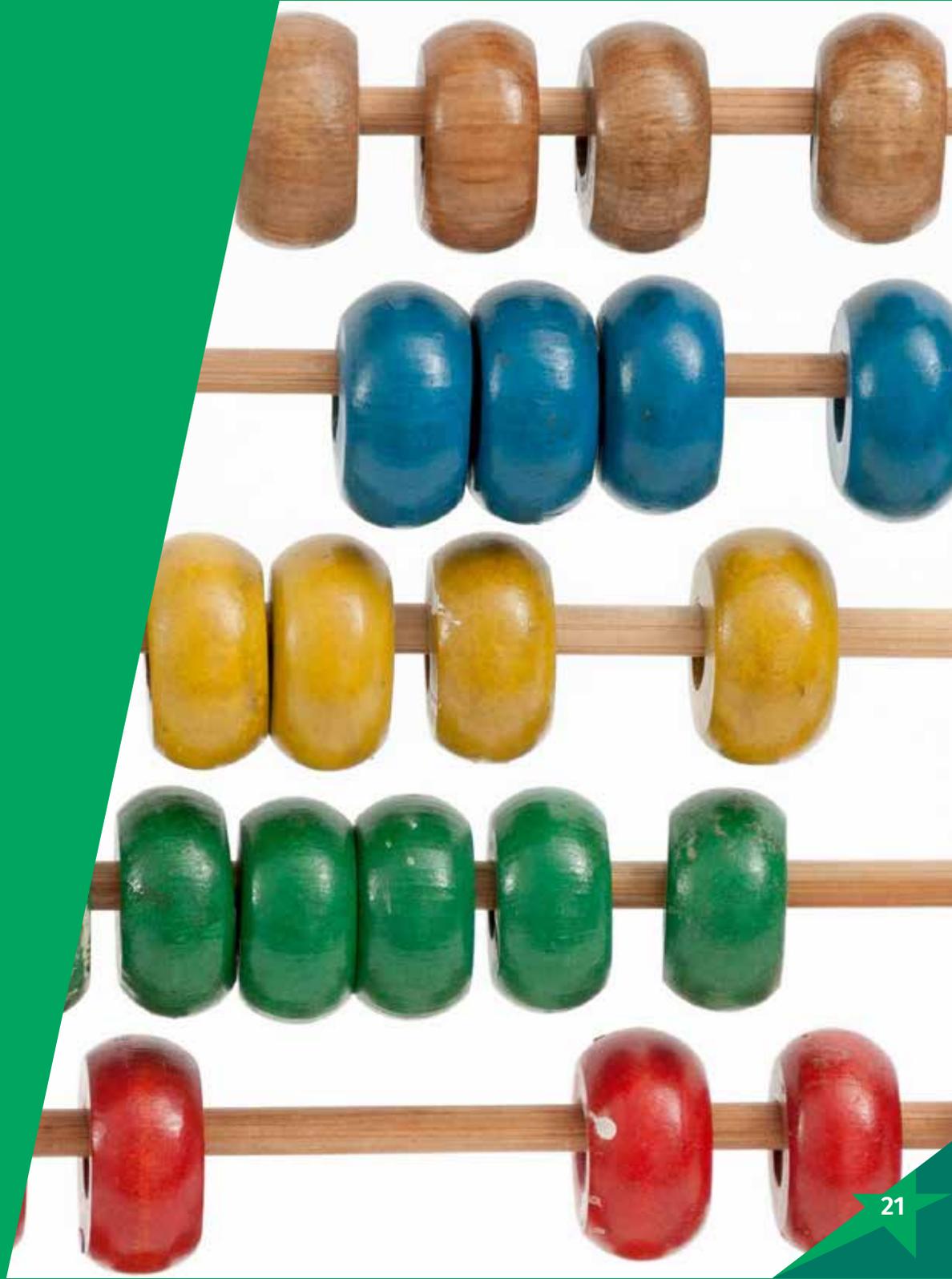


Registered number: 06591785  
Charity number: 1125893

# ON SIDE YOUTH ZONES

(A Company Limited by Guarantee)

## TRUSTEES' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021



# ONSIDE YOUTH ZONES

(A company limited  
by guarantee)

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# ONSIDE YOUTH ZONES

(A company limited  
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## Reference and administrative details of the charity, its trustees and advisers for the year ended 31 March 2021

### Trustees

CW Holroyd CBE DL

WR Warburton MBE (resigned 5 October 2020)

WKC Griffiths (resigned 27 May 2021)

JR Marsh

CS Mindenhall, Chair

JC Roberts

NDM Sleep

AK Houlton (appointed 27 April 2020)

MT Jackson (appointed 27 April 2020)

JK Allen (appointed 19 August 2020)

AME Headley (appointed 19 August 2020)

### Company registered number

06591785

### Charity registered number

1125893

### Registered office

Suite GE, Atria, Spa Road, Bolton, BL1 4AG

### Chief executive officer

K Morley

### Independent auditor

Crowe U.K. LLP, 3rd floor, The Lexicon, Mount Street,  
Manchester, M2 5NT

### Bankers

Handelsbanken plc, 6 The Courtyard, Calvin Street, Bolton, BL1 8PB

Royal Bank of Scotland plc, 38 Mosley Street, Manchester, M60 2BE

### Solicitors

Hill Dickinson LLP, No.1 St Paul's Square, Liverpool, L3 9SJ

Bates Wells, 10 Queen Street Place, London, EC4R 1BE

Teacher Stern LLP, 37-41 Bedford Row, London, WC1R 4JH

# ON-SIDE YOUTH ZONES

(A company limited  
by guarantee)

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## Trustees' report for the year ended 31 March 2021

### Aims and activities

#### It's about opportunity.

Potential is everywhere. But while some young people get every opportunity to explore theirs, others don't. We're OnSide, a national charity determined to make sure that all young people have the opportunity to shine. The chance to discover their passion and their purpose.

We fundraise for, build, launch and support a Network of state-of-the-art, multimillion-pound Youth Zones in the UK's most disadvantaged areas. These are incredible spaces filled with energy, inspiration and highly skilled youth workers who truly believe in young people.

This is passionate, properly-funded youth provision. A unique partnership between young people and their community, local authorities and private business leadership, and a growing movement of supporters. Together, we believe that all young people need is a chance to discover what they've got and where it could take them.

#### It's about opportunity.

### PRINCIPAL ACTIVITIES:

OnSide was set up to develop strong local, public and private sector partnerships to act as a catalyst for investment in world class facilities for young people. Bolton Lads and Girls Club (BLGC) inspired the pioneers of OnSide to replicate this across the country, since the charity's inception, we have gone on to design, build and launch the 13 Youth Zones in operation today, continually evolving the successful model, values and ethos.

The Charity seeks change. By leading and supporting the development and sustainment of high-quality facilities in many towns and cities, thousands of young people will have a place where they can go, be safe, meet friends, get active, feel at home, learn new skills, enjoy themselves and be inspired.

### OUR FOCUS:

- Develop new Youth Zones in other towns and cities, capacity building locally for the long term.
- Manage every aspect of the build and delivery of new Youth Zones
- Develop a local vision that fits with the local strategy for youth provision for all new Youth Zones.
- Support the local Youth Zone boards in governance, strategy and delivery.
- Provide coordination and support for the OnSide Youth Zone Network, a federation of independent Youth Zone charities.
- Strengthen and protect the OnSide brand.

### WE STRENGTHEN THE NETWORK THROUGH:

- Providing a framework to ensure consistent high-quality delivery.
- Leading/supporting Network bids to grants givers, trusts and foundations in partnership with the Youth Zone teams to drive income.
- Supporting the Youth Zones in the recruitment of key staff – including stepping into critical vacancies whilst employment is secured.
- The continuation of the Network wide Talent Academy programme; delivering training and placement opportunities for staff throughout the Youth Zone Network including aspiring Chief Executives, Fundraising Managers, Youth Work Managers and Youth Workers.
- Developing the high-level skills of local boards to ensure excellent standard of governance and management.
- Creating local communication strategies and tools to enable the Youth Zones to raise their public profile.
- Developing the impact measurement tool used across the Youth Zones Network to enable the Youth Zones to generate compelling evidence-based impact of their work.
- Supporting the creation of the OnSide Youth Zones Excellence Framework and its implementation across the Network.

# ON-SIDE YOUTH ZONES

(A company limited  
by guarantee)

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## Trustees' report (continued) for the year ended 31 March 2021

- Ensuring young people take a lead in all projects.
- Facilitating the sharing of best practice across the Network in a wide range of operational and functional areas of the Youth Zones.

### OUR VOLUNTEERS:

Throughout the period all members of the board of Trustees made valuable voluntary contributions to the Charity's work in terms of governance, professional and business experience, financial planning, fundraising and leading initiatives in individual target towns and cities across the region. Such contributions were, on average, equivalent to three full days each calendar month but on occasion are much more.

### Achievements and performance

In 2020/21, the Charity's main achievements were:

- Provided the Network of 14 live Youth Zones with intensive funding, support and guidance throughout the Covid-19 pandemic. Youth Zones span the country and are located in: Barking & Dagenham, Barnet, Blackburn, Bolton, Carlisle, Chorley, Croydon, Manchester (North), Manchester (East), Oldham, Wigan, Warrington, Wirral and Wolverhampton.
- Supported the Youth Zones to adapt their operating models during Covid to continue supporting over 29,000 young people, despite restrictions on work within the centres. OnSide supported Youth Zones to quickly adapt by engaging young people online, by using welfare calls to support the more vulnerable, by working with young people outside in streets, parks and other venues, and when allowed, by working with small groups of our more vulnerable members inside the Youth Zones.
- Raised £1.25M of Emergency funding at the outbreak of the pandemic, through the generosity of some of OnSide's existing supporters. 100% of this funding was distributed to Youth Zones to ensure they were able to continue to deliver critical front-line services and support to young people through an extremely uncertain period.
- Delivered a £6M Department for Culture Media and Sport (DCMS) Community Match Challenge (CMC) project on behalf of The OnSide Foundation, involving the whole Youth Zone Network and several additional delivery partners local to Youth Zones; providing essential emergency funding between October 2020 and 31 March 2021. This funding 100% matched donations raised by The OnSide Foundation, OnSide and the Youth Zone Network resulting in a total of £12M of additional investment in crucial support for young people in the second half of the financial year.
- Delivered a new Youth Zone project in East Manchester (HideOut Youth Zone) on budget with the grand opening of the Youth Zone taking place in September 2020, with 1,500 paid members by April 2021, despite the pandemic.
- Taken significant steps forward with live projects in Hammersmith & Fulham, Warrington and Grimsby. Construction is well under way on the new Youth Zone in Warrington which is expected to open in Spring 2022; the Grimsby Youth Zone (known as Horizon) gained planning permission in March 2021; and the wider EdCity development, of which the Hammersmith & Fulham Youth Zone (Known as West) is part, is still progressing, through the renewed support of the London Borough of Hammersmith & Fulham, the educational charity Ark and OnSide.
- Moved forward with other opportunities to build Youth Zones in more locations across the UK, particularly in South Bristol, Crewe, Tilbury and Preston. Work had also commenced on a much needed Youth Zone in Basildon although unfortunately the Youth Zone will no longer come to pass following the decision of the newly elected local Council to withdraw its support.
- Continuation of the work of our bespoke Talent Academy – providing specialist training and development opportunities to key roles across the OnSide Network, covering: Board Governance, Safe Guarding, Aspiring Leaders, Fundraisers and Youth Workers via both training modules and formal qualifications.

# ON-SIDE YOUTH ZONES

(A company limited by guarantee)

## Trustees' report (continued) for the year ended 31 March 2021

- Although the DCMS CMC project was the most significant Network wide project delivered this year, there were still further multi-partner projects co-ordinated by OnSide with the aim of supporting strategic youth work programmes and high-quality youth provision across the Network (both restricted and unrestricted projects). This funding enables the Network to offer a variety of projects in direct response to the needs of young people, which this year included;
  - Named charity partner for The Lord Mayor's Appeal; this highly successful campaign has been extended by a further 2 years (2021&22) due to the pandemic and the extended Mayoralty term. The generous support of the Trustees of the Appeal this year alone has enabled us to support the London based Youth Zones with over £270k of funding.
  - The Four Acre Trust supported 4 Youth Zones across the Network to deliver a step change in excellent delivery and organisational stability.
  - A highly successful 'Get A Job' employability skills programme with new funding secured through the UBS Optimus Foundation.
  - An extension of the Oglesby Health Project, embedding a true culture of health and wellbeing across the Network.
  - Two projects funded by UK Youth focusing on internet safety (Be Internet Citizens) and getting inactive young people back into physical activity (Active Youth).
- Continued to work closely with The OnSide Foundation in securing commitments and monitoring the application of grant funding and donations with a consolidated receipt value of £15M. This funding provides both direct capital funding to new Youth Zone projects as well as unrestricted and restricted revenue funding to OnSide and the Youth Zone Network.
- Cultivating and maintaining close relationships with representatives from both the local private and public sectors to fund, support and promote the Youth Zones.
- Taking stock of our own development and strategic plans for the future, through the development of OnSide's new strategy covering the next three years to 2024.

- Developed and launched a refreshed brand identity to enhance our reputation throughout the public, private and community sectors.

### Financial review

Despite navigating the pandemic, 2020/21 was a significant year for the Charity; following on from a milestone year opening of three new sites in London and truly marking a new phase in the life of the organisation as a national charity. This was reflected in the financial performance of the Charity with income remaining stable year-on-year at £6,157,595 and an increase in unrestricted reserves from £282,552 to £1,278,036.

A summary of the income and expenditure for the year ended 31 March 2021 is as follows:

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Total incoming resources	3,421,674	2,735,921	6,157,595	5,502,439
Total resources expended	-3,139,122	-2,361,707	-5,500,829	-5,400,159
Net movement in funds for the year	282,552	374,214	656,766	102,280
Fund balances at 31 March 2021	1,278,036	5,052,855	6,330,891	5,674,125

The positive net movement of £282,522 will support unrestricted reserves to ensure the Charity continues to fulfil its reserves policy (outlined below).

The board have considered the principal risks facing the Charity which include; shortage of revenue funding to meet development aspirations, failing to fulfil scaling ambitions, substandard performance (or insolvency) of a main contractor and failure to raise sufficient revenue funds to launch a new Youth Zone project. An extensive risk register is established with specific mitigating actions; this register is reviewed by the Strategy team quarterly and elevated to the board to consider new or changeable risks. The board also consider the relative impact of the mitigating actions and look to strengthen these where required.

# ON-SIDE YOUTH ZONES

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## Trustees' report (continued) for the year ended 31 March 2021

### Principal funding sources & fundraising statement

The Trustees wish to record their thanks to all those Trusts, individuals and companies who have made donations to support the work of the Charity. Over the last year this included The OnSide Foundation and its supporters, the Seroussi Foundation, DCMS Community Match Challenge fund (through The OnSide Foundation), Bruntwood, the Whinfell Charitable Fund, the Youth Endowment Fund, the Lord Mayor's Appeal and those donors who wish to remain anonymous. We are also grateful to a wide range of friends who supported us through more general fundraising activities.

Project specific funding targeting grassroots activity across the Youth Zone Network was welcomed from the Four Acre Trust, the Lord Mayor's Appeal, the Oglesby Charitable Trust, UBS Optimus Foundation, UK Youth, the UFC and the CareTech Foundation. We would also like to extend special acknowledgement to St James's Place Charitable Foundation, the Garfield Weston Foundation and The OnSide Foundation who together contributed £1.25M in response to an Emergency Appeal launched at the start of the Pandemic; all funds from this appeal went directly to Youth Zones to support the continuation of front-line delivery of vital services to the most vulnerable young people across the Network.

Trustees would also like to extend their thanks to all those who have supported the creation of new Youth Zones through gifts either directly to the Youth Zones or to The OnSide Foundation. These donations help extend the reach of the OnSide Network and ensures that many thousands more young people will be supported locally.

Together, all funders ensured that critical support could continue without pause during what has been an incredibly challenging year for young people across the country.

### Fundraising statement

OnSide generates capital donations for new Youth Zone projects; revenue pledges for new Youth Zones which fund the first three years of operation; support for Network-wide delivery projects; and income for OnSide's core activities. Capital projects and OnSide core operation is primarily made possible thanks to major

donations from private philanthropic individuals; corporates (typically, but not exclusively, donations direct from corporate owners rather than via CSR programmes); and national charitable trusts and foundations. Network Projects are made possible thanks to the support, almost entirely, of national charitable trusts and foundations. Revenue donations for new Youth Zone projects are typically received from philanthropic individuals and corporates local to each project; fundraisers are seeking Founder Patrons, whereby donors commit gifts of £25,000 or more per year for three or four years and are usually specifically directed to a named future project.

Charitable trust and grant income is applied for, via bid submission, by members of the Trusts & Grants Team. Private individual and corporate support is sought through the actions of the Major Donor teams that are geographically located around the country, close to new Youth Zone projects; fundraisers work alongside individuals who express an interest in our work. Occasionally, when an opportunity arises, we will host a large scale private event that generates income. The public are not asked to participate in our fundraising.

Our campaigns are successful. In the financial year the capital and revenue campaigns delivered income in line with the needs of the projects, and additional unplanned 'emergency income' was generated to allow for ongoing support of Youth Zones during the early Covid lockdowns.

The Charity is registered with the Fundraising Regulator and works in a compliant way with the Code of Practice and does not employ third party or commercial participators to undertake our fundraising. The Charity does not operate mass fundraising campaigns, cold calling or street-based collections. We have received zero complaints about our fundraising work.

# ON-SIDE YOUTH ZONES

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## Trustees' report (continued) for the year ended 31 March 2021

### Investment powers and policy

Under the Memorandum and Articles of Association, the charitable company has the power to make any investment which the Trustees see fit. Investments are made where required to further the aims and objects of the Charity. The Charity does not currently hold any investments other than cash on deposit with Handelsbanken plc and Royal Bank of Scotland plc.

### Reserves policy

The Board of Trustees of OnSide Youth Zones has established a reserves policy which appropriately reflects the risks to which the Charity is exposed. In compliance with such policy, it will review regularly both the sum it wishes to hold in unrestricted reserves and the basis for that figure. The reserves policy considers ongoing fixed costs, excludes variable costs and does not consider expenditure which is linked to restricted projects and therefore covered by restricted funds.

To achieve clear separation between OnSide and new Youth Zone projects, as soon as a project goes 'live' OnSide operates a model that results in funds received and expenditure incurred for the development and construction of new Youth Zones being held and defrayed by a separate charity specific to each Youth Zone project. Only Manchester Youth Zone (formerly The Factory Youth Zone) remains in the fixed assets of OnSide.

In reviewing the potential costs that could arise should a significant reduction in income be incurred, the Trustees have determined that unrestricted, 'free', reserves should be maintained at approximately 3 months running costs. The Trustees agree that the purpose of the unrestricted reserves is to support all day-to-day activities necessary at OnSide to support the existing Youth Zones along with the development of prospects; due consideration has been given to these activities in the annual review of the reserves policy. Consequently, the reserves policy considers ongoing fixed costs, excludes variable costs and other one-off additional/discretionary items; 3 months of fixed costs are determined as £900,000. The Trustees manage OnSide's finances so that an adequate level of reserves can be maintained in compliance with the reserves policy.

Due to the current uncertainty in the economic climate, shifting restrictions and an anticipated increase in demand for our services, the Trustees agreed they are comfortable that the Charity exceeds the minimum unrestricted reserves policy throughout the next financial period. Free reserves at 31 March 2021 amounted to £1,246,355, equivalent to approximately 4 months cover. The Trustees will continue to review the amount to be held in reserves during 2021/22 and respond appropriately to the changing external environment.

Charity reserves are reported monthly to the board through the Management Accounts pack, and Trustees continue to monitor income, expenditure and the level of unrestricted reserves carefully in light of Covid-19. The board of Trustees met frequently over the last financial period to maintain a clear view of the financial position of the Charity.

### Going concern

The Financial Statements are prepared on a going concern basis.

The ongoing impact of the pandemic has required the Charity to reassess its financial position and the ability to continue to operate as a going concern. After careful analysis of the Charity's income, expenditure and unrestricted reserves, the Trustees are confident in the Charity's ability to continue as a going concern. Decisions were implemented early in the period to reduce the fixed cost base of the Charity during 2020/21 in consideration of a reduced workload across some organisational functions, as well as uncertainty around securing new income streams. The Trustees are pleased that this bold but critical move had a positive impact on the financial health of the Charity whilst allowing us to continue to deliver critical support and services to the Network of Youth Zones without any serious pause in front line services needing to be taken. The Trustees do not have any material uncertainties about the Charity's ability to continue as a going concern for a timescale of at least 12 months from the date of signing of the Trustees' Report and Financial Statements.

The Charity's 2021/22 budget has been established in consideration of the ongoing impact of the pandemic (as far as possible), which provides supporting evidence on the going concern assessment.

# ONSIDE YOUTH ZONES

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## Trustees' report (continued) for the year ended 31 March 2021

### Plans for future periods

Despite the impact of Covid-19 and the subsequent lockdowns, the aims and objectives of the Charity remain the same; to fund, build, launch and support a Network of state-of-the-art, multimillion-pound Youth Zones in the UK's most disadvantaged areas. Whilst there has been a short-term impact on our ability to make progress on new projects, as we have come through this period it has become clear the impact of Covid-19 on young people and their prospects are such that the need for Youth Zones has never been greater. The full extent of the economic impact on the businesses and individuals we look to as patrons may have implications for private sector fundraising, however we are grateful to our extraordinary supporters who have risen to the fundraising challenge in 2020/21 allowing both OnSide and the Network to continue to offer a full package of support to Young People.

There are also various challenges relating to the establishment of Youth Zones in new geographies however, once we have overcome these and found a site and the funding for the capital project, our focus moves to raising funds to sustain each c£1.3M per annum operation. Under this vision, throughout 2021/22 we will continue to deliver this by;

- Refining and improving our Youth Zone model and offer for all new Youth Zones we establish to ensure they open with the best possible offer and are even more sustainable in the future.
- Strengthening the OnSide Network by expanding the Talent Academy, our culture of youth participation, and the other support we provide open Youth Zones to support the delivery of excellent youth work across our Network.
- Continuing to grow the OnSide Network, targeting opening four further Youth Zones a year, while raising the capital funding necessary for this expansion of the Network.
- Strengthening OnSide's financial sustainability by launching an ambitious £100m endowment campaign and securing other new investors into OnSide.

- Further raising OnSide's profile and reputation as a respected, national brand that champions youth work and young people, has a unique understanding of the challenges facing young people and their potential, and a proven and desirable model that supports and empowers them at scale nationwide.
- Embedding our Network Values and Shared Standards so they become at the heart of everything we do.

### How the Charity is adapting due to Covid-19

Covid-19 led to an inevitable short-term slowdown in our work to secure Local Council support for new Youth Zones and to then set them up, although this allowed us to turn our attention fully to supporting the Network of Youth Zones through this crisis.

This increased support to open Youth Zones took on a number of forms – particularly raising funding for the vital work Youth Zones have done in this period, liaising between the Youth Zones and Government on the new Covid rules for the youth sector, and providing training through our Talent Academy in a number of new areas including: engaging young people online, street-based youth work, and mental health first aid. OnSide supported the Network of open Youth Zones to quickly adjust their centre-based delivery models to a blend of digital youth work, wellbeing phone calls, street-based youth work, and wider support to best meet the needs of young people and the wider community in this tricky period.

The already existing elements of the Talent Academy also continued in 2020/21 to meet other key training needs of the entire Youth Zone Network and 'future proof' colleagues with skills that will help drive fundraising capabilities and delivery-excellence across the piece. The development of the Talent Academy is possible through a two-year programme funded by an anonymous donor, with further expansion plans in progress.

One final adaptation we will make in our approach to establishing new Youth Zones is to do more to start Youth Zones with a broader pyramid of funding streams, in addition to the vital foundation of the Founder Patrons – the major donors who commit multi-year gifts to new Youth Zones. This will create an even stronger financial position for new Youth Zones to grow from.

# ON-SIDE YOUTH ZONES

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## Trustees' report (continued) for the year ended 31 March 2021

Coming into lockdown, the Charity benefited from a strong reserves fund and solid financial health. Though ambitious fundraising targets for the year have now been modified, we remain confident that we are able to expand our supporter base through a well-connected network and strong fundraising leadership. The Charity has also benefited from financial support via the Government's Coronavirus Job Retention Scheme.

### **Restricted funds and delivery contracts**

Throughout 20/21 we were able to continue the delivery of over 20 restricted projects; some took slight adjustment to either adapt activities or briefly pause delivery (in collaboration with the respective funder), however the pandemic did not prevent the successful completion of these projects. Two restricted projects (such as the outdoor adventure project which involved taking young people on an overseas ski trip) have been postponed in agreement with the funders.

For those projects paused due to lockdown restrictions, we are aiming to restart some of the programmes in September, dependent on government guidelines.

### **Public benefit & volunteers' contribution**

All the activities of the Charity (as summarised above) were undertaken to further its charitable purposes for public benefit. The provision of high-quality town and city centre facilities for young people responds to a clear, ongoing demand from young people, parents and wider communities for more and better places for young people to go.

We raise funds for and build state-of-the-art, multimillion-pound Youth Zones in the country's most economically disadvantaged areas. We train the amazing people that run them. We offer continuing support – and the nationwide OnSide Network where they can learn and grow, share their stories and celebrate their success together.

When a Youth Zone is established within a town or city, it becomes a focal point for the community to help support young people through a variety of means, often as volunteers within the Youth Zone. Although providing a service to all young people, each of the facilities to be built or developed by OnSide will focus on attendance and participation by young members of surrounding communities who will be able to enjoy affordable access to all the opportunities that the Youth Zone provides.

Establishing a Youth Zone leads to improved achievements and enhanced aspirations amongst young members of the local communities. They will be happier, healthier and make more constructive use of their leisure time which will help reduce nuisance and anti-social behaviour. Longer term public benefits will include improved health, reduced crime, enhanced learning and employability and greater community cohesion. Because when we really invest in young people, we all benefit – from who they are now to everything they might become and achieve.

The Trustees have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

### **Structure, Governance and Management**

OnSide Youth Zones is a company limited by guarantee without share capital and registered under the Companies Act 1985, registration number 06591785. The company is governed by its Memorandum and Articles of Association dated 9 May 2008, as amended by special resolution dated 8 September 2008.

Management of the company's affairs is vested in the co-directors. The Charity's objects and the company name were amended by a further special resolution on the 18 July 2013. The change of name was lodged with Companies House on the 4 September 2013.

In the event of a winding-up, the present members and those who have ceased to be a member within one year of such an event have guaranteed the liabilities of the company to the sum not exceeding one pound each.

# ON-SIDE YOUTH ZONES

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## Trustees' report (continued) for the year ended 31 March 2021

### Recruitment and appointment of Trustees

New Trustees will be recruited according to the needs of the Charity and the suitability of possible candidates. Once the board are made aware of potential candidates, a thorough vetting process is undertaken to ensure the suitability of candidates before appointment. The vetting procedure is in line with the Charity Commission guidelines and includes searches of the insolvency and bankruptcy registers, Companies House register of disqualified trustees, the completion of the Charity Commission Automatic Disqualification Declaration, an enhanced Disclosure and Barring Services check and a conflict of interest disclosure. Following the satisfactory completion of all checks, a unanimous approval of existing Trustees is required to confirm the potential candidates' appointment.

The Memorandum and Articles of Association states that the number of members shall have no maximum and shall not be less than three.

Full details of the rules are contained in the company's Memorandum and Articles of Association, dated on incorporation on 9 May 2008, which may be inspected at OnSide Youth Zones' premises.

### Trustees induction and training

The induction of new Trustees may commence ahead of formal appointment (which is subject to the satisfactory completion of the vetting process mentioned above). Potential candidates are provided with various Charity Commission guidance documents (including Safeguarding, and 'the Essential Trustee' guidance), local Youth Zone safeguarding, a copy of the most recent set of Financial Statements and board packs, Social Media Policies (where applicable) and a copy of the Memorandum & Articles of Association.

Following appointment, new Trustees are provided with a comprehensive induction to OnSide Youth Zones through the provision of in-house training. The induction process has been adapted in response to Covid-19 restrictions where induction sessions have been conducted remotely, and new Trustees have participated in comprehensive handover meetings, where appropriate.

### Organisational structure

OnSide is governed by its Trustee Board which is responsible for strategic direction, driving the vision of the organisation, governance and policy setting. The Trustees carry the ultimate responsibility for the conduct of OnSide and for ensuring that the Charity satisfies its legal and contractual obligations. Trustees meet five times per year as standard (though have been meeting more frequently throughout the pandemic) and have been supported by the Senior Management Team who, under the guidance of the Board, deliver the operational management of the Charity. The Trustee board is also supported by a Finance Committee and a Nominations & Remuneration Committee, with nominated Trustees sitting on each Committee along senior member of the team.

The Senior Management team consists of the Chief Executive, the Deputy Chief Executive, Directors of Finance, Operations, Human Resources, Fundraising, Head of Communications & Brand, and the Network Director. This team meets six times a year with a specific focus on strategic topics, supplemented by weekly meetings on more general operations to ensure effective decision making at pace.

The Trustee Board is independent from management.

### Related parties

Transactions with related parties are disclosed in Note 25 to the financial statements and in accordance with section 9 of the Charities SORP (FRS 102) (Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)).

No Trustee received remuneration or other benefit from their work with the Charity. Any connection between a Trustee or senior manager of the Charity with a connected party (including donors, suppliers and staff) must be disclosed to the full board of Trustees in the same way as any other contractual relationship with a related party.

# ON-SIDE YOUTH ZONES

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## Trustees' report (continued) for the year ended 31 March 2021

### Pay policy

The Trustees consider the board of Directors, who are the Charity's Trustees, and senior employees (Chief Executive, Deputy Chief Executive and Director of Operations) comprise the Key Management Personnel of the Charity. This group is in charge of directing, controlling, running and operating the Charity on a day-to-day basis. All Directors (Trustees) give of their time freely and no Director received remuneration in the year.

The remuneration of the full staff team is reviewed annually by the Remunerations Committee and, if financial resources allow, generally increased in accordance with average earnings. Due to the uncertainty created by the Pandemic, no increase was awarded in the period.

### Risk management

The Trustees operate a considered and thorough approach to identifying and managing the major risks to which the Charity is exposed. The risk register, which has been under regular review this year, is presented and reviewed annually (as a minimum) by the Trustee board; the Senior Team review the register quarterly and where a significant change in risk level or type has been identified, will escalate this to the Trustee board more frequently. This established process has worked effectively this year and resulted in the Risk Register being presented to the Trustee board three times, however, will be kept under review to ensure it remains suitable.

### Trustees' responsibilities in relation to the financial statements

The Charity's Trustees are responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Charity's Trustees to prepare financial statements for each financial year that give a true and fair view of the state of the Charity's incoming resources and application of resources during the period and of its state of affairs at the end of the year. In preparing those Financial Statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements, and;
- prepare the Financial Statements on the going concern basis unless it is inappropriate to assume that the Charity will continue in operation.

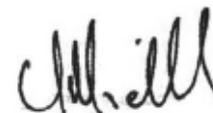
The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enables them to ensure that the Financial Statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees confirm that so far as they are aware, there is no relevant audit information of which the Charity's auditors are unaware. The Trustees have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

### Statement as to disclosure to our auditors

The Trustees confirm that the financial statements comply with current statutory requirements, the requirements of the company's Memorandum and Articles of Association and the requirements of the Charities SORP.

Approved by order of the members of the board of Trustees on 24 September 2021 and signed on their behalf by:



CS Mindenhall

Chair, Company Director and Trustee

# ON-SIDE YOUTH ZONES

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## Independent auditor's report to the members of OnSide Youth Zones

### Opinion

We have audited the financial statements of OnSide Youth Zones (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditor's Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# ON-SIDE YOUTH ZONES

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## Independent auditor's report to the members of OnSide Youth Zones (continued)

### Opinion

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

### Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an

Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, Charities Act 2011 and employment legislation.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management and completeness of income. Our audit procedures to respond to these risks included enquiries of management about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals and sample testing from grant documentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditor's Report.

# ON-SIDE YOUTH ZONES

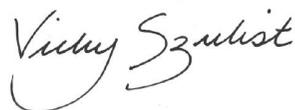
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## Independent auditor's report to the members of OnSide Youth Zones (continued)

### Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



**Vicky Szulist**  
**Senior Statutory Auditor**  
**For and on behalf of**  
**Crowe U.K. LLP**

Statutory Auditor  
3rd floor  
The Lexicon  
Mount Street  
Manchester  
M2 5NT

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Date: 5th November 2021

Crowe U.K. LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

# ONLINE YOUTH ZONES

(A company limited  
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## Statement of financial activities (incorporating income and expenditure account) for the year ended 31 March 2020

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
<b>Income from:</b>					
Donations and legacies	4	2,976,351	1,250,000	4,226,351	3,103,022
Charitable activities:	5				
Youth Zones under development		-	1,485,921	1,485,921	1,710,208
Fees receivable & shared services		416,223	-	416,223	640,295
Fundraising	6	14,040	-	14,040	42,182
Investments	7	2,010	-	2,010	6,732
Other income	8	13,050	-	13,050	-
<b>Total income</b>		<b>3,421,674</b>	<b>2,735,921</b>	<b>6,157,595</b>	<b>5,502,439</b>
<b>Expenditure on:</b>					
Raising funds	9	467	-	467	43,083
Charitable activities		3,138,655	2,361,707	5,500,362	5,357,076
<b>Total expenditure</b>		<b>3,139,122</b>	<b>2,361,707</b>	<b>5,500,829</b>	<b>5,400,159</b>
<b>Net movement in funds</b>		<b>282,552</b>	<b>374,214</b>	<b>656,766</b>	<b>102,280</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		995,484	4,678,641	5,674,125	5,571,845
Net movement in funds		282,552	374,214	656,766	102,280
<b>Total funds carried forward</b>		<b>1,278,036</b>	<b>5,052,855</b>	<b>6,330,891</b>	<b>5,674,125</b>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 18 to 39 form part of these financial statements.

# ONLINE YOUTH ZONES

(A company limited  
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## Balance sheet as at 31 March 2021

	Note		2021 £		2020 £
<b>Fixed assets</b>					
Tangible assets	14		3,713,592		3,823,490
<b>Total</b>			<b>3,713,592</b>		<b>3,823,490</b>
<b>Current assets</b>					
Debtors	15	111,511		78,770	
Cash at bank and in hand		2,915,950		2,191,795	
<b>Total</b>		<b>3,027,461</b>		<b>2,270,565</b>	
Creditors: amounts falling due within one year	16	(410,162)		(419,930)	
<b>Net current assets</b>			<b>2,617,299</b>		<b>1,850,635</b>
<b>Total net assets</b>			<b>6,330,891</b>		<b>5,674,125</b>
<b>Charity funds</b>					
Restricted funds	18		5,052,855		4,678,641
Unrestricted funds	18		1,278,036		995,484
<b>Total funds</b>			<b>6,330,891</b>		<b>5,674,125</b>

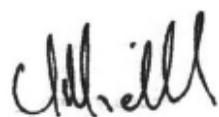
The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006. However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 24 September 2021 and signed on their behalf by:



CS Mindenhall  
Trustee

The notes on pages 18 to 39 form part of these financial statements.

# ONLINE YOUTH ZONES

(A company limited  
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## Statement of cash flows for the year ended 31 March 2021

	Note	2021 £	2020 £
<b>Cash flows from operating activities</b>			
Net cash used in operating activities	20	731,053	(88,853)
<b>Cash flows from investing activities</b>			
Dividends, interests and rents from investments		2,010	6,732
Purchase of tangible fixed assets		(8,908)	(37,184)
<b>Net cash used in investing activities</b>		<b>(6,898)</b>	<b>(30,452)</b>
<b>Cash flows from financing activities</b>			
Net cash provided by financing activities		-	-
Change in cash and cash equivalents in the year		724,155	(119,305)
Cash and cash equivalents at the beginning of the year		2,191,795	2,311,100
<b>Cash and cash equivalents at the end of the year</b>	21	<b>2,915,950</b>	<b>2,191,795</b>

The notes on pages 18 to 39 form part of these financial statements

# ON-SIDE YOUTH ZONES

(A company limited  
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## Notes to the financial statements for the year ended 31 March 2021

### 1. General information

OnSide Youth Zones is a charitable company limited by guarantee incorporated in England and Wales. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charitable company. The address of the registered office is given in the charity information on page 1 of these financial statements.

### 2. Accounting policies

#### 2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

OnSide Youth Zones meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

#### 2.2 Going concern

The impact of the Covid-19 outbreak has required the Charity to reassess its financial position and the ability to continue to operate as a going concern.

Decisions have already been taken and implemented to reduce the fixed cost base of the Charity during 2020/21 in consideration of a reduced workload across some organisational functions, as well as uncertainty around securing new income streams. The Trustees understand that this is a critical measurement of the financial health and prospects of the Charity and during the assessment have taken particular account of the impact of Covid-19. The Charity's 2021/22 budget has been prepared in consideration of the expected impact of Covid-19 on income and operations, which provides supporting evidence to the going concern assessment.

The Trustees do not have any material uncertainties about the Charity's ability to continue as a going concern for a timescale of at least 12 months from the date of signing of the Trustees' Report and Financial Statements.

#### 2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

#### 2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on the basis of time spent by staff.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs. All expenditure is inclusive of irrecoverable VAT.

#### 2.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial Activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

# ONLINE YOUTH ZONES

(A company limited  
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## Notes to the financial statements (continued) for the year ended 31 March 2021

### 2.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

### 2.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £250 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives using the straight-line method.

Depreciation is provided on the following bases:

- Long-term leasehold property - 50 years
- Fixtures and fittings - 3 years
- Computer equipment - 3 years

### 2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

### 2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

### 2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

### 2.11 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

### 2.12 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

### 2.13 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

The Charity makes contributions into certain individual employees' personal pension plans. Contributions paid are charged to the Statement of Financial Activities in the year in which they relate.

# ONLINE YOUTH ZONES

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## Notes to the financial statements (continued) for the year ended 31 March 2021

### 2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

### 3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The trustees consider that there are currently no significant estimates or areas of judgemental uncertainty.

# ON-SIDE YOUTH ZONES

(A company limited  
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Notes to the  
financial  
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## 4. Income from donations and legacies

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
<b>Donations</b>			
The OnSide Foundation	2,479,510	-	2,479,510
YZ Emergency Fund	-	1,250,000	1,250,000
Bruntwood	18,696	-	18,696
Other Trusts, Grants & Foundation	308,711	-	308,711
<b>Subtotal</b>	2,806,917	1,250,000	4,056,917
Coronavirus Job Retention Scheme (UK Gov)	169,434	-	169,434
<b>Subtotal</b>	169,434	-	169,434
<b>Total 2021</b>	2,976,351	1,250,000	4,226,351

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
<b>Donations</b>			
The OnSide Foundation	2,600,000	-	2,600,000
The Stoller Charitable Trust	12,875	-	12,875
Bruntwood	18,696	-	18,696
Other Donations	426,733	37,500	464,233
<b>Subtotal</b>	3,058,304	37,500	3,095,804
Coronavirus Job Retention Scheme (UK Gov)	7,218	-	7,218
<b>Subtotal</b>	7,218	-	7,218
<b>Total 2020</b>	3,065,522	37,500	3,103,022

# ONLINE YOUTH ZONES

(A company limited  
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Notes to the  
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## 5. Income from charitable activities

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
<b>Youth Zone Development &amp; Projects</b>			
Lord Mayor's Appeal	-	269,794	269,794
Get A Job: UBS	-	69,375	69,375
Youth Endowment Fund	-	17,961	17,961
Four Acre Trust	-	100,000	100,000
Youth Zone Health Project	-	65,400	65,400
Talent Academy Project, anonymous donor	-	136,309	136,309
UK Youth - Active Youth Project	-	28,085	28,085
Youth Zone Development Fund	-	3,999	3,999
UFC Project	-	35,405	35,405
Be Internet Citizens Project	-	6,825	6,825
Future Youth Zone projects	-	677,768	677,768
Fees receivable & shared services	416,223	-	416,223
<b>Total</b>	416,223	1,410,921	1,827,144

# ONLINE YOUTH ZONES

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Notes to the  
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## 5. Income from charitable activities (continued)

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
<b>Youth Zone Development &amp; Projects</b>			
Careers & Enterprise Fund	-	37,501	37,501
NESTA Project	-	10,000	10,000
Little Dreams Foundation (LDF)	-	5,352	5,352
Lord Mayor's Appeal	-	785,710	785,710
Baby Zone	-	100,000	100,000
Get A Job: UBS	-	70,250	70,250
Youth Endowment Fund	-	31,651	31,651
Four Acre Trust	-	101,532	101,532
Royal Albert Hall	-	400,797	400,797
Future Youth Zone projects	-	167,415	167,415
Fees receivable & shared services	640,295	-	640,295
<b>Total</b>	640,295	1,710,208	2,350,503

Following a review of the nominal coding structure, £93,093 of income previously netted off against expenditure has been grossed up to within the 'Fees receivable and shared services' row.

There is no change to the surplus as reported in the 2020 financial statements.

# ON-SIDE YOUTH ZONES

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## Notes to the financial statements (continued) for the year ended 31 March 2021

### 6. Income from other trading activities

	Unrestricted funds 2021 £	Total funds 2021 £
<b>Income from fundraising events</b>		
Donation Royal Albert Hall	14,040	14,040
<b>Total</b>	<b>14,040</b>	<b>14,040</b>

	Unrestricted funds 2020 £	Total funds 2020 £
<b>Income from fundraising events</b>		
Tour de Youth Zones	16,812	16,812
Golf Day	25,370	25,370
<b>Total</b>	<b>42,182</b>	<b>42,182</b>

The Tour de Youth Zones event was a Network-wide fundraising event organised by OnSide. OnSide incurred 100% of the costs associated with this event which included cyclists representing every Youth Zone in the Network; cyclists collectively raised over £55,000 however funds were received by individual Youth Zones and are therefore not reflected here.

### 7. Investment income

	Unrestricted funds 2021 £	Total funds 2021 £
Investment income	2,010	2,010
<b>Total</b>	<b>2,010</b>	<b>2,010</b>

	Unrestricted funds 2020 £	Total funds 2020 £
Investment income	6,732	6,732
<b>Total</b>	<b>6,732</b>	<b>6,732</b>

# ONSIDE YOUTH ZONES

(A company limited  
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Notes to the  
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## 8. Other incoming resources

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Other income	13,050	13,050	-
<b>Total</b>	13,050	13,050	-

## 9. Expenditure on raising funds

	Unrestricted funds 2021 £	Total funds 2021 £
<b>Fundraising trading expenses</b>		
Events	467	467
<b>Total</b>	467	467

Due to the coronavirus pandemic, direct costs relating to fund raising activities were negligible.

	Unrestricted funds 2020 £	Total funds 2020 £
Events	43,083	43,083
<b>Total</b>	43,083	43,083

# ONSIDE YOUTH ZONES

(A company limited  
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## Notes to the financial statements (continued) for the year ended 31 March 2021

### 10. Analysis of expenditure by activities

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £
Youth Zone Development & Prospecting	1,525,654	617,004	2,142,658
Network Support - Open Youth Zones	1,175,000	950,986	2,125,986
OnSide Fundraising	-	691,623	691,623
OnSide Administration	50,200	489,895	540,095
<b>Total</b>	<b>2,750,854</b>	<b>2,749,508</b>	<b>5,500,362</b>

	Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £
Youth Zone Development & Prospecting	1,760,846	685,089	2,445,935
Network Support - Open Youth Zones	386,757	1,242,166	1,628,923
OnSide Fundraising	-	719,277	719,277
OnSide Administration	102,482	460,459	562,941
<b>Total</b>	<b>2,250,085</b>	<b>3,106,991</b>	<b>5,357,076</b>

# ONLINE YOUTH ZONES

(A company limited  
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Notes to the  
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## 10. Analysis of expenditure by activities (continued)

	Youth Zone Development & Prospecting 2021 £	Network Support -Open Youth Zones 2021 £	Fundraising Team 2021 £	Total funds 2021 £
<b>Analysis of direct costs</b>				
Depreciation	14,513	-	-	14,513
Recruitment Charges	-	-	30,856	30,856
Insurance	-	-	8,174	8,174
Bank Charges	-	-	759	759
Repairs & Maintenance	-	-	1,015	1,015
Legal & Professional	213,245	-	-	213,245
Marketing	135,767	-	-	135,767
Staff Welfare	-	-	9,396	9,396
Staff Training (including Talent Academy)	58,679	-	-	58,679
YZ Development Costs	574,419	-	-	574,419
Youth Zone Funding	529,031	-	-	529,031
YZ Emergency Fund	-	1,175,000	-	1,175,000
<b>Total</b>	<b>1,525,654</b>	<b>1,175,000</b>	<b>50,200</b>	<b>2,750,854</b>

# ONLINE YOUTH ZONES

(A company limited  
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Notes to the  
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## 10. Analysis of expenditure by activities (continued)

	Youth Zone Development & Prospecting 2020 £	Network Support -Open Youth Zones 2020 £	Fundraising Team 2020 £	Total funds 2020 £
<b>Analysis of direct costs (continued)</b>				
Depreciation	15,420	-	-	15,420
Recruitment Charges	-	-	72,480	72,480
Insurance	-	-	8,388	8,388
Bank Charges	-	-	2,136	2,136
Repairs & Maintenance	-	-	8,451	8,451
Legal & Professional	90,396	-	-	90,396
Marketing	181,494	-	-	181,494
Staff Welfare	-	-	11,027	11,027
Staff Training (including Talent Academy)	142,678	-	-	142,678
YZ Development Costs	242,279	-	-	242,279
Youth Zone Funding	1,088,579	-	-	1,088,579
Albert Hall Event	-	386,757	-	386,757
<b>Total</b>	<b>1,760,846</b>	<b>386,757</b>	<b>102,482</b>	<b>2,250,085</b>

# ONSIDE YOUTH ZONES

(A company limited  
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## Notes to the financial statements (continued) for the year ended 31 March 2021

### 10. Analysis of expenditure by activities (continued)

	Youth Zone Development & Prospecting 2021 £	Network Support - Open Youth Zones 2021 £	Fundraising Team 2021 £	OnSide Administration 2021 £	Total funds 2021 £
<b>Analysis of support costs</b>					
Staff costs	487,314	893,410	649,753	460,241	<b>2,490,718</b>
Depreciation	92,957	5,057	3,677	2,605	<b>104,296</b>
Room Hire	37	68	49	35	<b>189</b>
Computer Costs	5,822	10,675	7,764	5,499	<b>29,760</b>
Telephone and internet charges	4,487	8,229	5,983	4,238	<b>22,937</b>
Water and electricity	320	588	427	301	<b>1,636</b>
Rent, Rates & Service Charge	14,167	25,971	18,888	13,377	<b>72,403</b>
Publications & Subscriptions	750	1,375	1,000	708	<b>3,833</b>
Travel, Subsistence & Accommodation	2,257	4,138	3,009	2,132	<b>11,536</b>
Printing, Stationery & Postage	804	1,475	1,073	759	<b>4,111</b>
Governance costs	8,089	-	-	-	<b>8,089</b>
<b>Total</b>	<b>617,004</b>	<b>950,986</b>	<b>691,623</b>	<b>489,895</b>	<b>2,749,508</b>

# ON-SIDE YOUTH ZONES

(A company limited  
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## Notes to the financial statements (continued) for the year ended 31 March 2021

### 10. Analysis of expenditure by activities (continued)

	Youth Zone Development & Prospecting 2020 £	Network Support -Open Youth Zones 2020 £	Fundraising Team 2020 £	OnSide Administration 2020 £	Total funds 2020 £
<b>Analysis of support costs (continued)</b>					
Staff costs	511,376	1,077,542	623,565	396,578	2,609,061
Depreciation	93,827	7,668	4,437	2,966	108,898
Room Hire	908	1,913	1,107	703	4,631
Computer Costs	5,479	11,545	6,680	4,252	27,956
Telephone and internet charges	2,538	5,346	3,093	1,966	12,943
Water and electricity	382	804	465	295	1,946
Rent, Rates & Service Charge	22,254	46,889	27,134	17,259	113,536
Publications & Subscriptions	393	828	478	306	2,005
Travel, Subsistence & Accommodation	40,691	85,739	49,616	31,556	207,602
Printing, Stationery & Postage	1,847	3,892	2,252	1,432	9,423
Governance costs	5,394	-	450	3,146	8,990
<b>Total</b>	<b>685,089</b>	<b>1,242,166</b>	<b>719,277</b>	<b>460,459</b>	<b>3,106,991</b>

### 11. Auditor's remuneration

	2021 £	2020 £
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	6,210	7,990
Fees payable to the Charity's auditor in respect of: All non-audit services not included above	1,000	1,000
<b>Total</b>	<b>7,210</b>	<b>8,990</b>

# ONLINE YOUTH ZONES

(A company limited  
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## Notes to the financial statements (continued) for the year ended 31 March 2021

### 12. Staff costs

	2021 £	2020 £
Wages and salaries	2,156,388	2,247,821
Social security costs	239,800	247,210
Contribution to defined contribution pension schemes	94,530	114,030
<b>Total</b>	<b>2,490,718</b>	<b>2,609,061</b>

Payments in relation to redundancy or termination of employment in the year amounted to £15,814 (2020: £nil).

The average number of persons employed by the Charity during the year was as follows:

	2021 £	2020 £
Chief Executive	1	1
Fundraising	12	11
YZ Development	3	3
Property & Construction	5	5
Marketing & Comms	4	6
Network	3	3
Opening & Delivery Support	4	5
Finance & Admin	9	8
HR	5	4
<b>Total</b>	<b>46</b>	<b>46</b>

# ONINSIDE YOUTH ZONES

(A company limited  
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## Notes to the financial statements (continued) for the year ended 31 March 2021

### 12. Staff costs

	2021 No.	2020 No.
Wages and salaries	2,156,388	2,247,821
Social security costs	239,800	247,210
Contribution to defined contribution pension schemes	94,530	114,030
<b>Total</b>	<b>2,490,718</b>	<b>2,609,061</b>

Payments in relation to redundancy or termination of employment in the year amounted to £15,814 (2020: £nil).

The average number of persons employed by the Charity during the year was as follows:

	2021 No.	2020 No.
Chief Executive	1	1
Fundraising	11	11
YZ Development	3	3
Property & Construction	5	5
Marketing & Comms	6	6
Network	3	3
Opening & Delivery Support	5	5
Finance & Admin	8	8
HR	4	4
<b>Total</b>	<b>46</b>	<b>46</b>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021 No.	2020 No.
In the band £60,001 - £70,000	3	2
In the band £70,001 - £80,000	0	1
In the band £80,001 - £90,000	1	1
In the band £90,001 - £100,000	2	3
In the band £100,001 - £110,000	0	0
In the band £120,001 - £130,000	1	1

Key management personnel include the Chief Executive, Deputy Chief Executive and the Director of Operations.

The total salary cost including employers' NI and employers' pension contributions in 2020/21 for these individuals was £366,807 (2020: £363,116).

# ONLINE YOUTH ZONES

(A company limited  
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## Notes to the financial statements (continued) for the year ended 31 March 2021

### 13. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2020 - £NIL).

During the year ended 31 March 2021, no Trustee expenses have been incurred (2020 - £NIL).

### 14. Tangible fixed assets

	Long-term leasehold property £	Computer equipment £	Office equipment £	Total £
<b>Cost or valuation</b>				
At 1 April 2020	4,508,694	198,492	275,690	4,982,876
Additions	-	8,908	-	8,908
Disposals	-	(1,254)	-	(1,254)
<b>At 31 March 2021</b>	<b>4,508,694</b>	<b>206,146</b>	<b>275,690</b>	<b>4,990,530</b>
<b>Depreciation</b>				
At 1 April 2020	736,588	176,733	246,065	1,159,386
Charge for the year	90,195	14,098	14,513	118,806
On disposals	-	(1,254)	-	(1,254)
<b>At 31 March 2021</b>	<b>826,783</b>	<b>189,577</b>	<b>260,578</b>	<b>1,276,938</b>
<b>Net book value</b>				
At 31 March 2021	3,681,911	16,569	15,112	3,713,592
At 31 March 2020	3,772,106	21,759	29,625	3,823,490

# ONLINE YOUTH ZONES

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## Notes to the financial statements (continued) for the year ended 31 March 2021

### 15. Debtors

	2021 £	2020 £
<b>Due within one year</b>		
Trade debtors	12,736	14,650
Other debtors	18,880	11,196
Prepayments and accrued income	79,895	52,924
<b>Total</b>	<b>111,511</b>	<b>78,770</b>

### 16. Creditors: Amounts falling due within one year

	2021 £	2020 £
Trade creditors	88,619	227,216
Other taxation and social security	82,209	120,986
Other creditors	15,366	14,401
Accruals and deferred income	223,968	57,327
<b>Total</b>	<b>410,162</b>	<b>419,930</b>

### 17. Financial instruments

	2021 £	2020 £
<b>Financial assets</b>		
Financial assets measured at amortised cost	2,947,566	2,233,619
<b>Financial liabilities</b>		
Financial liabilities measured at amortised cost	214,973	310,694

Financial assets measured at amortised cost comprise cash at bank, trade debtors and other debtors.  
Financial liabilities measured at amortised cost comprise trade creditors, other creditors and accruals.

# ONLINE YOUTH ZONES

(A company limited  
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## Notes to the financial statements (continued) for the year ended 31 March 2021

### 18. Statement of funds

Statement of funds - current year

	Balance at 1 April 2020 £	Income £	Expenditure £	Balance at 31 March 2021 £
<b>Designated funds</b>				
Summer Ball - Preston & Chester YZs	106,208	-	(106,208)	-
<b>Unrestricted funds</b>				
General Funds - all funds	889,276	3,421,674	(3,032,914)	1,278,036
<b>Total</b>	995,484	3,421,674	(3,139,122)	1,278,036
<b>Restricted funds</b>				
UBS Optimus Employability Project	64,527	69,375	(31,354)	102,548
Future YZ projects (Capital & Revenue)	392,775	756,768	(511,944)	637,599
Talent Academy Project, anonymous donor	-	136,309	(81,789)	54,520
Youth Zone Health Project	28,491	65,399	(42,035)	51,855
Youth Zone Grassroots Activities	45,400	(33,696)	(11,704)	-
Be Internet Citizens Project	-	6,825	(6,825)	-
UFC Project	-	35,405	-	35,405
YZ Emergency Fund	-	1,250,000	(1,175,000)	75,000
UK Youth - Active Youth Project	-	28,085	-	28,085
Youth Zone Outdoor Activities	33	-	(33)	-
Lord Mayor's Appeal	275,001	269,794	(325,000)	219,795
Outdoor Adventure Fund	15,674	-	-	15,674
Baby Zone	12,921	-	(12,921)	-
Four Acre Trust Convergence	6,032	100,000	(3,331)	102,701
Youth Endowment Fund	31,651	17,961	(49,612)	-
Royal Albert Hall	14,040	-	(14,040)	-
Youth Zone Development Fund	-	33,696	(4,068)	29,628
Myplace Manchester - Completed YZ	21,670	-	(3,536)	18,134
Myplace Manchester - Fixed Asset Funds	3,770,426	-	(88,515)	3,681,911
<b>Total restricted funds</b>	4,678,641	2,735,921	(2,361,707)	5,052,855
<b>Total of funds</b>	<b>5,674,125</b>	<b>6,157,595</b>	<b>(5,500,829)</b>	<b>6,330,891</b>

# ONLINE YOUTH ZONES

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Notes to the  
financial  
statements  
(continued)  
for the year  
ended  
31 March 2021

## 18. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2019 £	Income £	Expenditure £	Balance at 31 March 2020 £
<b>Designated funds</b>				
Summer Ball - Preston & Chester YZs	106,208	-	-	106,208
<b>Unrestricted funds</b>				
General Funds - all funds	751,639	3,654,420	(3,516,783)	889,276
<b>Total</b>	<b>857,847</b>	<b>3,654,420</b>	<b>(3,516,783)</b>	<b>995,484</b>
<b>Restricted funds</b>				
UBS Optimus Employability Project	-	70,250	(5,723)	64,527
Future YZ projects (Capital & Revenue)	344,994	204,915	(157,134)	392,775
Youth Zone Health Project	42,537	-	(14,046)	28,491
Youth Zone Grassroots Activities	205,378	52,853	(212,831)	45,400
Youth Zone Outdoor Activities	3,244	-	(3,211)	33
Lord Mayor's Appeal	87,274	785,710	(597,983)	275,001
Outdoor Adventure Fund	115,000	-	(99,326)	15,674
Get a Job - Accenture, AO, AKO & UBS	33,287	-	(33,287)	-
Baby Zone	-	100,000	(87,079)	12,921
Four Acre Trust Convergence	-	101,532	(95,500)	6,032
Youth Endowment Fund	-	31,651	-	31,651
Royal Albert Hall	-	400,797	(386,757)	14,040
Myplace Manchester - Completed YZ	21,670	-	-	21,670
Myplace Manchester - Fixed Asset Funds	3,860,614	-	(90,188)	3,770,426
<b>Total restricted funds</b>	<b>4,713,998</b>	<b>1,747,708</b>	<b>(1,783,065)</b>	<b>4,678,641</b>
<b>Total of funds</b>	<b>5,571,845</b>	<b>5,402,128</b>	<b>(5,299,848)</b>	<b>5,674,125</b>

# ON-SIDE YOUTH ZONES

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## Notes to the financial statements (continued) for the year ended 31 March 2021

### 18. Statement of funds (continued)

Capital expenditure on future Youth Zones will be accounted for in the individual Youth Zone charities.

#### Purposes of restricted funds

##### i) UBS Optimus Employability Project

Supported by the UBS Optimus Foundation, a two-year project which supports young people into employment or training opportunities.

##### ii) Future Youth Zone projects

Funds received specifically for the development of new Youth Zone projects. These funds are held as restricted to the specific projects across the country and applied as soon as possible. Projects include (but aren't limited to) Preston, Hammersmith & Fulham, East Manchester, Warrington, Grimsby & Barnsley.

##### iii) Get A Job: Accenture, AO, AKO & UBS

Advancement of the employability agenda across the Youth Zone Network (operating under the project name 'Get A Job').

##### iv) Youth Zone Health Project

An extension of Oglesby Health Project, embedding a true culture of health and wellbeing across the Network.

##### v) Youth Zone Grassroots Activities

Collectively using the range of resource available in the Youth Zones to help young people develop their confidence, life skills, focus on healthy relationships and physical and mental health to achieve their potential.

##### vi) Royal Albert Hall

Funds supporting a one-off young people's awards event held at the Royal Albert Hall, bringing together 4,000 young people and supporters from across the Network.

##### vii) UK Youth - Active Youth Project

UK Youth project focused on getting inactive young people back into physical activity.

##### viii) Youth Zone Development Fund

General restricted fund aimed at supporting Youth Zones to innovate, invest in new project or meet Excellence Framework targets.

##### ix) UFC Project

Funding from the Ultimate Fighting Championship focused on active lifestyles - also supported the purchase of gym equipment in two Youth Zones.

##### x) Be Internet Citizens Project

A UK Youth supported project highlighting internet safety.

##### xi) Youth Zone Outdoor Activities

The Department for Education supported holiday club provision (including all activities and meals) for over 1,000 young people across the Youth Zone Network provision.

##### xii) Lord Mayor's Appeal

As one of the LMA named charities, OnSide is receiving income from the Lord Mayor's Appeal fund for a 3-year period supporting the expansion of the Network across London.

##### xiii) Outdoor Adventure Fund

We have received donations to benefit many young people through skiing activities and residential, originally to be held through Spring 2020, but now delayed until next Winter due to Covid-19.

##### xiv) YZ Emergency Fund

Funding raised and disbursed directly to the Youth Zones at the outbreak of the pandemic; supported by The OnSide Foundation, Garfield Weston Foundation and St James' Place Charitable Foundation.

##### xv) Four Acre Trust Convergence

Targeted specifically at Youth Zones across the Network to help them develop excellence in critical business functions such as fundraising, youth work and financial sustainability.

##### xvi) Youth Endowment Fund

Co-ordinated by Impetus, this Home Office funding will be used to develop and independently validate OnSide's impact measurement framework.

##### xvii) Baby Zone

A pilot of daytime use in 2 London-based Youth Zones, specifically targeting the under 5's and their parents/carers; delivered in partnership with Baby Sensory Ltd.

##### xviii) Myplace Manchester

The Youth Zone located in Harpurhey, Manchester.

# ONLINE YOUTH ZONES

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## Notes to the financial statements (continued) for the year ended 31 March 2021

### 19. Analysis of net assets between funds

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
<b>Analysis of net assets between funds - current year</b>			
Tangible fixed assets	31,681	3,681,911	<b>3,713,592</b>
Current assets	1,489,135	1,538,326	<b>3,027,461</b>
Creditors due within one year	(242,780)	(167,382)	<b>(410,162)</b>
<b>Total</b>	<b>1,278,036</b>	<b>5,052,855</b>	<b>6,330,891</b>

	Restated unrestricted fund 2020 £	Restated restricted funds 2020 £	Total funds 2020 £
<b>Analysis of net assets between funds - prior year</b>			
Tangible fixed assets	51,384	3,772,106	3,823,490
Current assets	1,364,030	906,535	2,270,565
Creditors due within one year	(419,930)	-	(419,930)
<b>Total</b>	<b>995,484</b>	<b>4,678,641</b>	<b>5,674,125</b>

### 20. Reconciliation of net movement in funds to net cash flow from operating activities

	2021 £	2020 £
Net income for the year (as per Statement of Financial Activities)	656,766	102,280
<b>Adjustments for:</b>		
Depreciation charges	118,806	124,318
Dividends, interests and rents from investments	(2,010)	(6,732)
Loss on the sale of fixed assets	-	435
Increase in debtors	(32,741)	(25,506)
Decrease in creditors	(9,768)	(283,648)
<b>Net cash provided by/(used in) operating activities</b>	<b>731,053</b>	<b>(88,853)</b>

# ONLINE YOUTH ZONES

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## Notes to the financial statements (continued) for the year ended 31 March 2021

### 21. Analysis of cash and cash equivalents

	2021 £	2020 £
Cash in hand	2,915,950	2,191,795
<b>Total cash and cash equivalents</b>	<b>2,915,950</b>	<b>2,191,795</b>

### 22. Analysis of changes in net debt

	At 1 April 2020 £	Cash flows £	At 31 March 2021 £
Cash at bank and in hand	2,191,795	724,155	<b>2,915,950</b>
<b>Total</b>	<b>2,191,795</b>	<b>724,155</b>	<b>2,915,950</b>

### 23. Pension commitments

The charitable company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £15,366 (2020: £15,239) were payable to the fund at the balance sheet date and are included in creditors.

### 24. Operating lease commitments

At 31 March 2021 the Charity had commitments to make future minimum lease payments under noncancellable operating leases as follows:

	2021 £	2020 £
Not later than 1 year	1,105	42,075
Later than 1 year and not later than 5 years	644	1,749
<b>Total</b>	<b>1,749</b>	<b>43,824</b>

### 25. Related party transactions

During the year the company received donations which in total amounted to £1,975,000 (2020: £2,700,000) from various trustees of the charitable company, their associated foundations or from other charities with a shared Trustee.

No other trustees or other person related to the charity has any personal interest in any contract or transactions entered into by the charity during the year.

There are no other material related party transactions that require disclosure in the financial statements.



# HERE FOR YOUNG PEOPLE

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