

EMPLOYEE BENEFITS



Annual leave

Minimum of 25 days holiday & bank holidays, rising with length of service; with the option of purchasing up to 10 additional days.



Employee pension

We offer a matched employer contribution pension of 5%, with salary sacrifice option.



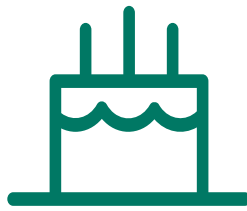
Agile working

We believe in a work environment based on trust and integrity, offering employees a genuinely flexible approach to hybrid and flexible working to better support work-life balance.



Flexible & family friendly policies

All employees have the right to request flexible working from day 1 & provision is available for time off to deal with unplanned events. We also offer enhanced Maternity/Paternity/Adoption and Sick pay.



Birthday leave

All employees receive an additional day's leave on their birthday.



Discounts & services

Employees have access to exclusive discounts, cashback & vouchers.



Wellbeing and health care support

We are committed to promoting a healthy working culture. We all have access to Health Assured, the UK's leading Employee Assistance Programme.



Giving back

Employees get two paid days per year to volunteer in a Youth Zone of their choice.

Equity, Diversity & Inclusion

We have an active ED&I network which employees can join, as well as accessing other internal and external initiatives. As signatories of the Race at Work Charter, all employees receive training on Unconscious Bias and Allyship. OnSide also have Menopause Champion and we support all aspects of diversity in the workplace.

Personal growth & learning

We invest in employees' personal and professional development, offering a range of learning opportunities, including one to one coaching, appraisals, access to OnSide's Talent Academy, and support with professional subscriptions and accredited qualifications.