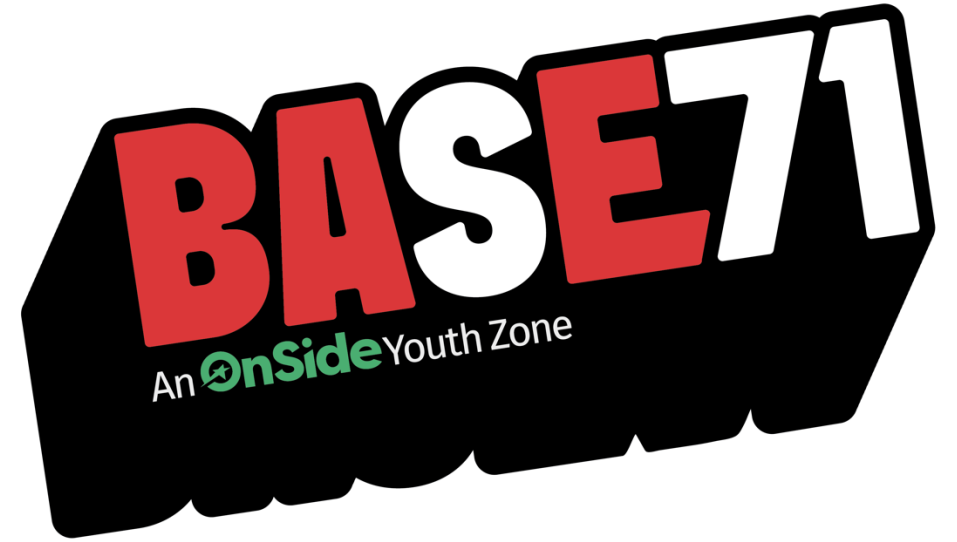


Base71 Youth Zone

- **Trustee Recruitment Pack March 2025**
- **Trustee Role Available –**
 - **Vice Chair with Governance Portfolio Trustee**





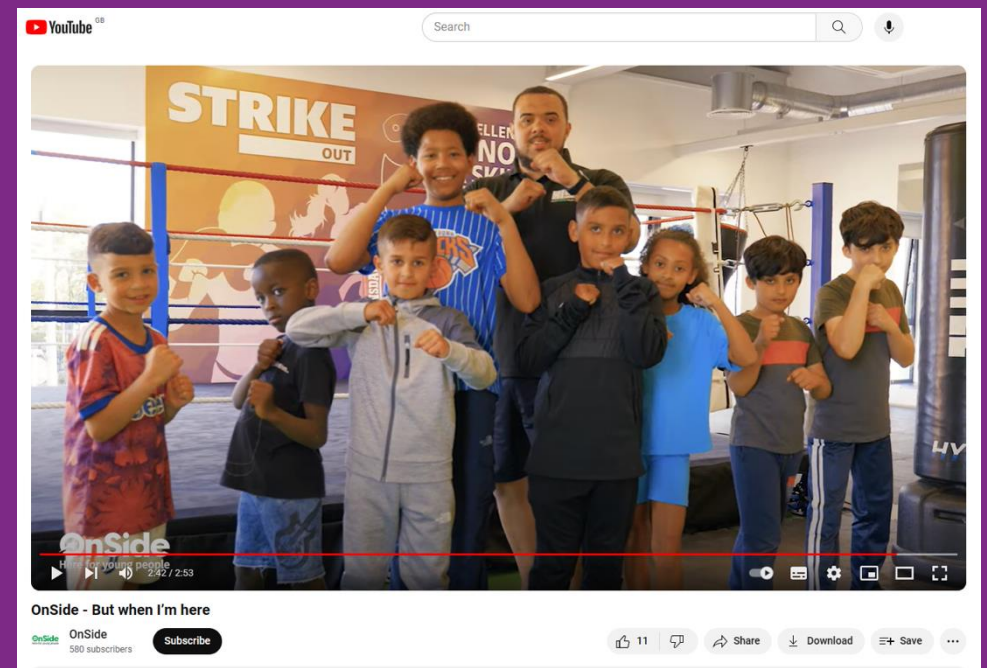
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What is a Youth Zone and what does it do?

Learn about us in less than 3 minutes, by clicking the link to our video “But when I’m here”.

▶ https://youtu.be/xc0xiaE_SGs?si=8oajOmW_IXU70Z0I





WELCOME

Base71 Youth Zone in Barnsley is an independent charity. Like all OnSide Youth Zones across the country, the charity is part of the OnSide Network. There are 15 open Youth Zones, the latest project, 'WEST' opened in Hammersmith and Fulham in late April.

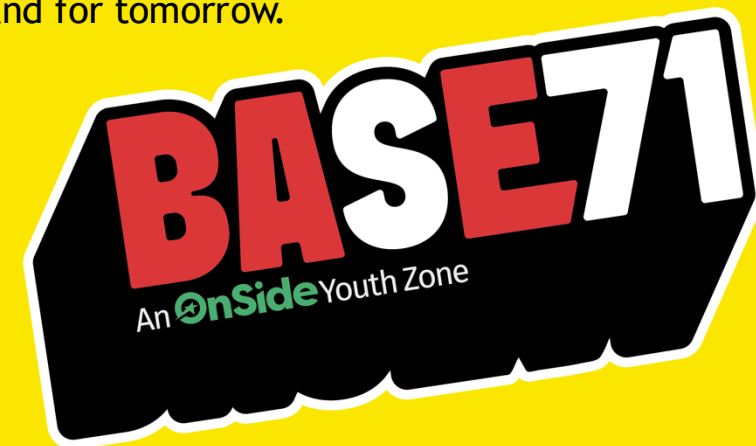
Base71 Youth Zone's landmark building is under construction. Once the doors open, thousands of young people from across Barnsley and beyond will have access to life-changing facilities and opportunities.

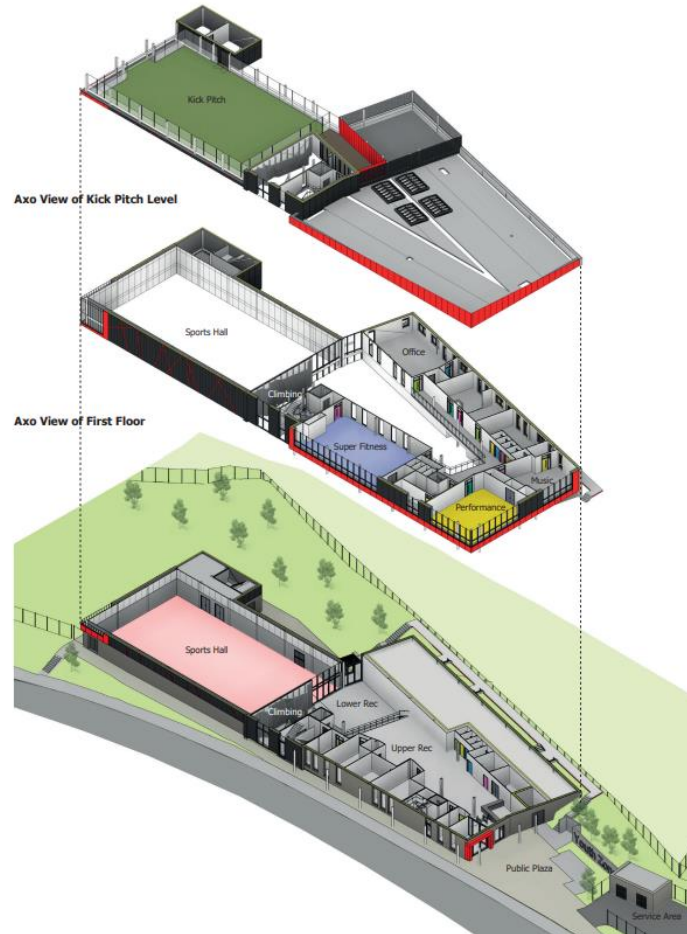
At this exciting time, we are seeking to build our Board of Trustees. We need to expand and bring in new perspectives, skills and experiences. At this point we are specifically looking for a Governance Trustee, who will also take on the role of Vice Chair.

Projects of this scale and ambition come around rarely. There's a unique opportunity here to create meaningful change and we would very much like you to consider finding out more about the difference you could make in Barnsley - for today and for tomorrow.

Come and join our Journey!

#HereForYoungPeople





About Base71 Youth Zone

Located prominently across the from the Interchange on Schwabisch Gmund Way, the Youth Zone will be fully open in January 2026 with a team of 70 people (some full time and some part time). It will cost young people only 50p per visit to enter and £5 annual membership and will be accessible 7 days a week.

Over £10m of capital funding has already been secured from a number of partners including the private sector and Barnsley Council. Construction is due to complete in June 2025.

We are currently engaging with the private sector to raise revenue funds through a Founder Patron campaign and have already received several commitments.

In the last few months, a group of Young People from Barnsley have worked with a branding agency to develop a name and brand for the Youth Zone, and after a Borough wide vote, over 3000 young people decided on



Read more at:

<https://www.onsideyouthzones.org/youth-zones/barnsley-youth-zone/>

About OnSide

OnSide are a national charity driven by the belief that all young people should have the opportunity to discover their passion and their purpose.

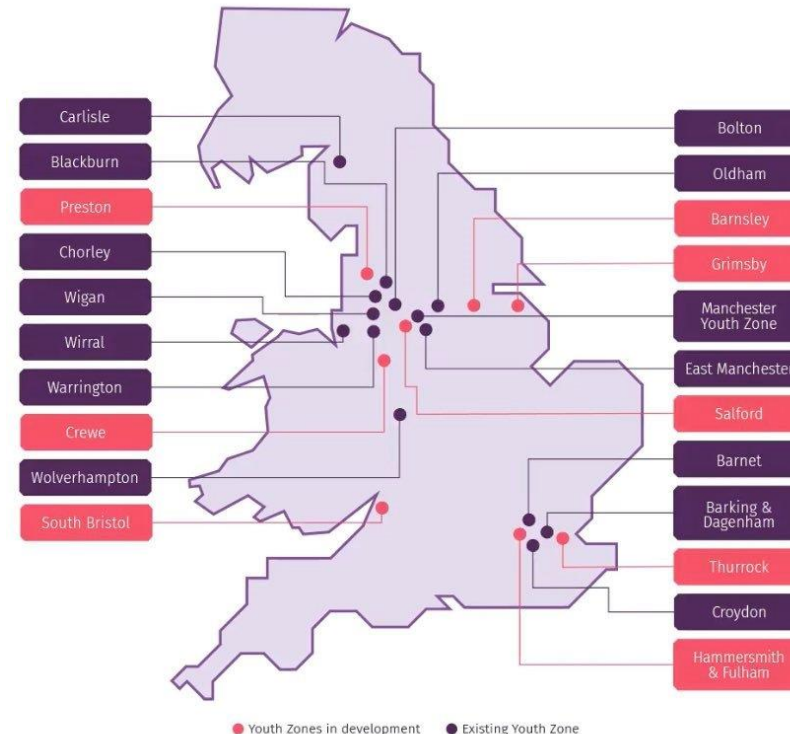
They work collaboratively to build, launch and support new Youth Zones across the country.

Each Youth Zone is its own locally rooted independent charity - a unique partnership between young people and their community, local authorities and private business leadership.

A 'Network Agreement' binds together this growing family of Youth Zones with shared goals, frameworks, mutual support and vision.

Through their work, OnSide is building a growing movement of supporters who believe that how we treat the next generation defines who we are as a society.

For more info visit:
<https://www.onsideyouthzones.org/who-we-are/>



Impact

Based on data from other Youth Zones, Base71 Youth Zone will:

ENABLE YOUNG PEOPLE TO BETTER FACE THE CHALLENGES OF LIFE



73%

OF MEMBERS
FEEL LESS ISOLATED



66%

THOUGHT THEY WERE
BETTER AT BOUNCING
BACK FROM SETBACKS



95%

OF PARENTS OF 2YR PLUS
MEMBERS SAY THE YOUTH ZONE
HAS HAD A POSITIVE IMPACT

STRENGTHEN COMMUNITIES BY SUPPORTING YOUNG PEOPLE TO BE EMPOWERED, ACTIVE, RESPONSIBLE CITIZENS



2 OUT OF 3

OF MEMBERS FELT
MORE A PART OF
THEIR COMMUNITY
AS A RESULT OF
ATTENDING THEIR
YOUTH ZONE



66%

OF MEMBERS
AGREE THEY
ARE MORE
LIKELY TO STAY
OUT OF
TROUBLE



97%

OF STAKEHOLDERS
THOUGHT THAT
THEIR AREA WAS
BETTER SINCE
THEIR YOUTH ZONE
OPENED



97%

OF STAKEHOLDERS
SAID THAT IT
MADE A POSITIVE
CONTRIBUTION
TO COMMUNITY
COHESION



94%

OF STAKEHOLDERS
SAID THAT IT
RAISED PRIDE
IN THE LOCAL
AREA

SUPPORT YOUNG PEOPLE TO RAISE THEIR ASPIRATIONS AND FULFIL THEIR POTENTIAL



79%

OF FREQUENT ATTENDERS (NOT THOSE
ATTENDING FOR 4 OR MORE DAYS) FEEL THEY
ARE BETTER PREPARED FOR THE FUTURE



83%

HAVE FOUND WORK OR GONE INTO
EDUCATION OR TRAINING AS A
RESULT OF OUR GET A JOB COURSE

HELP YOUNG PEOPLE LEAD HEALTHIER, HAPPIER LIVES



1 IN 10

OF YOUNG PEOPLE
HAVE A DISABILITY OR
ADDITIONAL NEED



70%

OF MEMBERS
BELIEVE THAT THEY
ARE HEALTHIER



75%

FEEL BETTER
IN THEMSELVES



64%

OF PARENTS THOUGHT
THEIR CHILDREN HAD
BETTER MENTAL HEALTH

GIVE YOUNG PEOPLE A SAFE EXCITING PLACE TO GO TO HAVE FUN, BUILD THEIR SOCIAL NETWORKS AND SUPPORT THEIR PERSONAL DEVELOPMENT



77%

OF MEMBERS ARE MORE
SELF-CONFIDENT



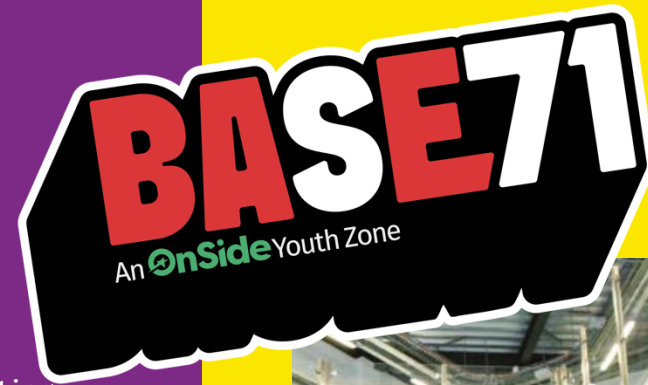
82%

OF FREQUENT ATTENDERS
HAVE MORE FRIENDS

TRUSTEE RESPONSIBILITIES

- Always act in the best interests of the Youth Zone exercising the same duty of care that a prudent person of business would in looking after the affairs of someone for whom he/she had responsibility
- Act as a group and not as an individual
- Ensure that the Youth Zone complies with charity law, company law and any other relevant legislation or regulations
- Ensure that the Youth Zone pursues its purpose as set out in its M&AA, its objectives as defined in the OnSide DNA and other provisions as outlined in the OnSide Network Agreement and in the overall Youth Zone Strategy and Business plans
- Ensure that the Youth Zone applies its resources wisely and applies 'best value' principles

- Contribute actively to the board of trustees' role in giving firm strategic direction to the Chief Executive in setting overall policy, defining goals and setting targets and evaluating performance against agreed targets
- Contribute actively to Board Meetings and other appropriate events and Youth Zone activities
- Safeguard the reputation and values of the Youth Zone
- Ensure the financial stability of the Youth Zone
- Ensure that there is a suitable framework of internal controls and risk management in place that are regularly reviewed and updated



In addition to the statutory duties, each trustee should use any specific skills, knowledge or experience they have to help the Board of trustees reach sound decisions. This may involve leading discussions, focusing on key issues, scrutinising Board papers, providing advice and guidance on new initiatives, evaluation or other issues in which the trustee has special expertise.

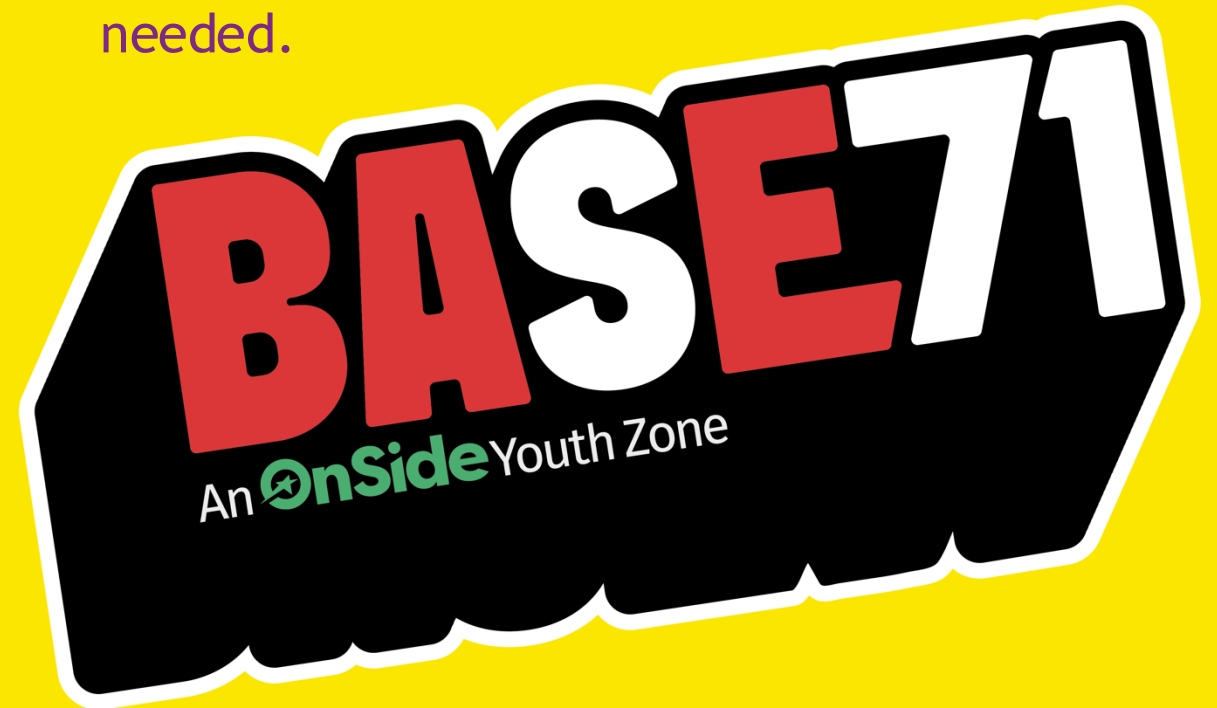
Additional Role-Specific Responsibilities:

Governance

- To ensure that the charity does not breach any of the requirements, or rules, set out in its governing document; and that it remains true to the charitable purpose and objects stated therein.
- To comply with the requirements of other legislation and other regulators (if any) that govern the activities of the charity
- To work with the chair to review the skills and diversity of the Board, implement an annual review process and individual trustee self appraisals, identify training needs and oversee the decision-making processes.
- To manage the proper recruitment, registration and induction of new trustees.
- To oversee the whistleblowing process to ensure appropriate reporting and handling of concerns.

Vice Chair

To deputise for the Chair in their absence, or as requested by the Chair and to also provide a sounding board for the Chair and serve as intermediary for the other trustees if needed.



PERSON SPECIFICATION



TIME COMMITMENT

Each trustee must:

- Have commitment to the mission, values and DNA of the Youth Zone
- Show willingness to devote the necessary time and effort
- Act with integrity and have a willingness to speak their mind
- Employ a strategic vision
- Have an understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship
- Have the ability to work effectively as a member of a team and to take decisions for the good of the Youth Zone.
- Be sufficiently experienced in the area of specialism for which the trustee is to take responsibility.
- Take an active role in securing the sustainability of the Youth Zone

- Youth Zone Board Member Period of appointment: 3 Years

- Trustees are expected to attend an induction meeting with the Chair of the Board and the Chief Executive prior to attendance at their first board meeting.
- Trustees are expected to undertake an induction process, as designed by the OnSide Youth Zones Network.
- Trustees are expected to attend all board meetings, which are held at the Youth Zone.
- Board meetings are held every month, (every 2 months once the Youth Zone is up and running) normally at 5pm, lasting approximately 2 hours.
- In addition to Board meetings there will be a designated Annual General Meeting for Board Members to discuss items such as governance or finance
- Trustees may be asked to take part in governance training
- Papers are distributed one week in advance of meetings - trustees are expected to have read them in advance of the meeting
- It is also important trustees visit to observe sessions and walk the Youth Zone, to take their own soundings of the delivery performance and contextualise the information being provided.

SUPPORT FOR TRUSTEES

Becoming a charity Trustee is a commitment, but it is also a very rewarding experience.

- A unique chance to give back to the community
- An opportunity to learn new skills
- A chance to make new networks
- Brilliant for your CV

We strive to provide the best support possible so that Youth Zone Trustees feel equipped to fulfil their duty and are enabled to gain the most from the experience.



What's on offer?

- We provide training to all our board members on safeguarding and governance along with a comprehensive induction.
- Each member also receives a Trustee's Handbook which includes all our policies, values and guidance.
- Buddying up and mentor schemes are available to support skill development, if required.
- Chance to join in sessions with the young people, to better understand our values, mission and work.
- National "OnSide Summit" events where Trustees come together from across the country and share best practice.



Please note:

This a voluntary (not a paid) role, however reasonable expenses can be reimbursed, and we'd be happy to talk to you more about this. We are especially keen to remove barriers such as transport or childcare costs that might put you off applying.

Applying to be Part of Our Youth Zone Journey

Please email your CV and a brief covering letter stating why you want to be a part of our journey, and why you feel your skill set would be ideal to fulfil the role of Vice Chair with Governance portfolio to -

mandy.carlson@barnsleyyouthzone.org

If you have what we are looking for, we will arrange for a conversation with the Chair and the Chief Executive. This will be a chance for us to get to know you and also give you the opportunity to ask any questions you may have.

We are open to applications until Monday the 24th March, but may close the process earlier if we find the right candidate.

The role pack can also be found on the OnSide website -

[Youth Zone Vacancies - OnSide](#)

We look forward to meeting you!

