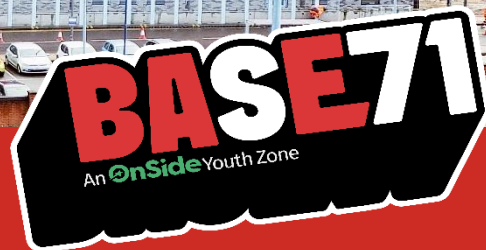


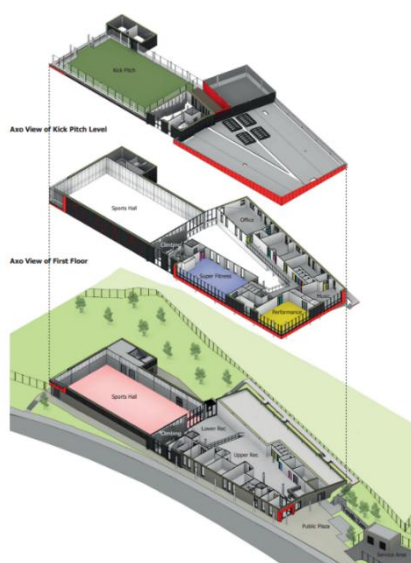


Youth Work Co-ordinator Sports and Recreation



Job Title:	Youth Work Coordinator Sport and Recreation
Reporting to:	Senior Club Manager
Location:	Barnsley
Salary:	£27,000 per annum
Hours:	37.5 hours per week (Including evenings and weekends)
Benefits:	33 days inclusive of bank holidays, plus Birthday Leave. 3% matched contribution pension Employee Assistance Programme Free Gym Access once the Youth Zone is open

Base71



Open in Early 2026, Barnsley Youth Zone is dedicated to young people and makes a bold statement about the importance of giving young people high quality places to go in their leisure time. Open 7 days a week including school holidays, the Youth Zone's purpose is to help young people grow to be happy, healthy and successful adults.

The state of the art £10 million building provides young people with facilities that are second to none delivering over twenty sporting, artistic, cultural and general recreational activities each session. Offering young people the opportunity to try new things, meet new friends and gain support from friendly, warm and positive staff and volunteers.

[Archie's story #ButWhenImHere - YouTube](#)
[Mala's story #ButWhenImHere \(youtube.com\)](#)



Potential is everywhere. In every home on every street, from affluent suburbs to inner-city estates. The difference is that some young people get every opportunity to explore their potential. Others don't.

OnSide is a national charity that believes all young people should have the opportunity to discover their passion and their purpose to find what they've got and where it could take them.

OnSide funds and builds state-of-the-art, multimillion- pound Youth Zones in the country's most economically disadvantaged areas. They train the amazing people that run them and they offer continuing support via the nationwide OnSide Network where they can learn and grow, share their stories, and celebrate their success together.

This is a passionate, properly funded youth provision, with no ifs or buts. It's about giving young people a chance to shine in an environment where they can be themselves.

It's about opportunity.

[OnSide - But when I'm here \(youtube.com\)](#)

<https://www.onsideyouthzones.org/>



Equal Opportunities

As an equal opportunities employer, we welcome applications from under-represented groups; in particular from Black, Asian, Mixed Race & other ethnically diverse individuals, people with disabilities, and members of LGBTQ+ communities. Our dedicated ED&I Group, with support from the Senior Leadership Team, is actively promoting and advancing diversity and inclusion at OnSide, ensuring a culture where everyone can be themselves and thrive.



The Role

Our Coordinators are crucial members of our delivery team, responsible for an exciting programme of activities for their given area. We want to make sure that we have an exciting offer for young people aged 8 to 19 (up to 25 for those with additional needs), at Base71.



In addition we would ask that co-ordinators also take on responsibility for a core area based on their specialist skills and experience.

- In sport design and deliver sports activities for young people, overseeing the programmes for the Sports Hall, Kick Pitch, Gym, Boxing Room, and the Climbing Wall.
- The recreation and activity area (The Rec!) will be at the heart of Base71's offer to young people. The recreation offer is wide ranging, and you will be key in ensuring young people have access to an exciting and engaging programme.

The normal hours of work are 37.5 per week, or those necessary to fulfil the requirement of the position. This role will have regular evening and weekend working and a requirement of flexibility across the week, to suit the needs of both the role and the individual. Pre-opening and before the Youth Zone is built there will be elements of flexible working.



Key Responsibilities

ALL BASE71 YOUTH ZONE EMPLOYEES ARE EXPECTED TO:

- Be a role model for young people, present a positive 'can-do' attitude and take personal responsibility for your own actions.
- Work within the performance framework of the charity and live the values of Barnsley Youth Zone and the OnSide Network, contributing to a culture of high performance, continuous improvement and a young person first, team always ethos.
- Represent and promote the Youth Zone positively and effectively in all dealings with internal colleagues and external partners, assist with any promotional activities and visits that take place at Barnsley.

Key Responsibilities



Manage a team of staff to deliver a safe programme of activities that meet the needs of the current membership
Provide clear hands-on leadership, role modelling and coaching to ensure high standards of delivery are maintained. Manage, induct, train, support and develop a team of full and part time youth workers and volunteers to contribute to the programme development and delivery
To ensure there is an exciting range of activities on offer for young people aged 8 to 19 (up to 25 for those with additional needs), across the week.
Plan a programme of activities to meet the needs of the young people that Senior Club
Manage a team of staff to deliver a safe programme of activities that meet the needs of the current membership
Coordinate input and ownership from the wider staff team and young people including the Art and Inclusion Co-ordinator, resulting in a diverse offer which responds to the needs and interests of young people.
Ensure the programme is safe, creative, fun, challenging and contributes toward the development and growth of young people, in particular confidence, social skills, resilience, health and aspiration
Ensure the programme is varied in nature, making full use of the Youth Zone's facilities and the diverse skill set of the staff team, ensuring the offer includes the arts, sports, issue-based work, enterprise, support, advice and guidance and much more
Ensuring regular review and evaluation of the programme including capturing the outcomes and positive impact, recording soft and hard outcomes in line with OnSide's Excellence Framework
To take ownership and lead on the design and implementation of a transition pathway for young people to transition from the Junior Club to the Senior Club; working closely with the Junior Club Manager to achieve this
Collect and present case studies and celebrate the achievements of young people
Ensuring high reach and engagement across the Club, achieving and exceeding KPI's set by the Board, Chief Executive and Head of Youth Work including for example membership, attendance, monitoring and evaluation and representation of the local community
To ensure that young people and their ideas contribute fully to the planning and delivery of all activities in the Youth Zone
Provide clear hands-on leadership, role modelling and coaching to ensure high standards of delivery are maintained. Manage, induct, train, support and develop a team of full and part time youth workers and volunteers to contribute to the programme development and delivery
Provide clear structure, planning and purpose to underpin every session with clear session briefs and debriefs
To motivate, encourage and support young people to participate fully in sessions
To manage the Senior Club budget and other resources effectively to maximise the benefits to young people

To support the Youth Zone promotional and outreach plan working in the community both with partners and directly with young people
To identify and develop effective joint working with schools and other agencies to ensure a holistic approach in service delivery to young people including representing the Youth Zone at meetings with partner agencies
As a key holder, to take responsibility for the close down and opening up of the Youth Zone as required
To be one of two of named Deputy Safeguarding Leads, taking safeguarding responsibility for the session on which you are managing (further training is provided)
As a duty manager, approval, and confirmation the hours staff have worked on each session via our electronic payroll (training is provided)
To work with the Youth Zone staff to identify opportunities and funding for additional opportunities and experiences for young people. Leading on development, implementation and monitoring and evaluation as required.
To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Child Protection Officers using policies, procedures, and practice
To support across the whole Youth Zone offer as required which takes place every evening, weekend and during school holidays and will occasionally include residential work
Comply with all policies and procedures, with particular reference to safeguarding, codes of conduct, health and safety and equality and diversity to ensure all activities are accessible
To actively participate in the delivery of the Volunteer Strategy, supervising and supporting volunteers across the Youth Zone and championing their contribution with staff teams.
Be a role model for young people and present a positive “can do” attitude
To assist with any promotional activities and visits that take place at the Youth Zone, positively contributing towards increasing Youth Zone membership or fundraising
To deputise for the Head of Youth Work and Partnerships as required & carry out any other reasonable duties as requested by the Senior Leadership Team

Person Specification



Selection Criteria	
Experience	
Extensive experience of delivering creative Sports activities to young people in-line with relevant guidance and good practice	Essential
Proven experience of working with young people aged 8 -19 (up to 25 for those with additional needs) in a range of settings	Essential
Experience of managing and coaching a staff team including sessional staff and volunteers to deliver results	Desirable
Experience of dealing with safeguarding issues within a multi-agency setting	Essential

Extensive experience of delivering a programme of youth work activities in an open access setting	Essential
Experience of working with those with disabilities	Desirable
Experience of leading on monitoring and evaluation processes	Desirable
Experience managing externally funded projects, including budgets	Desirable
Experience providing information, advice, guidance and support to young people	Desirable
Skills, Knowledge and Attributes	
Excellent communication skills to deliver activity programmes to a wide range of young people	Essential
Ability to support, motivate and engage staff, volunteers and young people through sessional work	Essential
Strong commitment to young people and ability to engage and build positive relationships with disengaged young people	Essential
Ability to establish good professional relationships with young people, adults and partner agencies/organisations	Essential
Ability to plan and deliver creative sports activities for young people	Essential
Self motivated, with the ability to manage and organise several tasks at a time, remaining calm under pressure	Essential
Ability to take initiative as part of a team, and lead a team	Essential
IT literate	Essential
Understanding the challenges faced by young people and the issues facing their lives	Essential
Understanding of youth work theory and practice	Essential
An understanding of safeguarding and currently policies initiatives	Essential
A wide ranging “toolbox” of youth work resources, activities and challenges to impart to the delivery team	Desirable
Qualifications	
A relevant qualification in sport or Youth Work	Essential
GCSE or equivalent literacy and numeracy	Essential
Evidence of ongoing professional development (for example Safeguarding, health & Safety, Management)	Essential
Special Requirements	
A willingness to work regular unsociable hours	Essential
A willingness to cover events, holidays and staff absence	Essential
DBS clearance and committed to Safeguarding children	Essential

Application Process



Anonymous Applications

We recognise our workforce is under-represented in certain areas and are committed to addressing this. We strongly encourage applicants to submit anonymous applications; in practice this means removing your name & email address from your CV & cover letter. Only these documents will be shared with the selection panel.

To apply, please email a CV and a cover letter (no more than one page) in response to the person specification including the questions below to recruitment@base71yz.org

- 1) Why do you want to work for us?
- 2) Looking at the person specification, briefly describe how your skills and experience (including any lived experience) make you a good candidate for this role (**200 words max**)
- 3) How you demonstrate your commitment to fairness, equity and respect
- 4) Confirmation you are eligible to work in the UK (the successful candidate will be required to provide documentary evidence before a job offer is confirmed).
- 5) Any reasonable adjustments we can make to assist you in your application or the selection process
- 6) This role will be based in the Youth Zone, and therefore requires an Enhanced DBS.
 - a. Do you have any unspent conditional cautions or convictions under the Rehabilitation of Offenders Act 1974?
 - b. Do you have any adult cautions (simple or conditional) or spent convictions that are not protected as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (Amendment) (England and Wales) Order 2020?

Stage One Interviews:
21 or 22 July 2025
In person, In Barnsley

Stage Two Interviews:
Likely to be Monday, 28 July

(You'll be invited to engage with our Youth Development Group, further information to be provided to candidate's successful to second stage)

For information on how Onside processes your data, go to

[Onside Youth Zone Job Applications Privacy Notice - Onside Youth Zones](#)

OUR VALUES



YOUNG PEOPLE FIRST

Young people are at the heart of everything we do, inspiring and challenging us to deliver services that exceed their needs and challenge them to be the best they can be.

EXCELLENCE

We encourage ourselves and each other to be the best we can be through continuous learning and improvement, and a focus on finding solutions.



RESPECT

We act with honesty and integrity, celebrating diversity across the whole organisation and caring about each other, our young people and the Youth Zone environment.



AMBITION

We are passionate and driven in taking on new challenges, embracing new ideas and exceeding our ambitions for young people, the Youth Zones and our local communities.

COLLABORATION

We create and nurture strong, creative partnerships, working together to achieve better results and outcomes for young people.





PROVEN IMPACT



50K

MEMBERS ACROSS
THE ONSIDE NETWORK



MEMBERS MAKE OVER

650K

VISITS EVERY YEAR



£187M

INVESTED IN YOUNG PEOPLE
THROUGH OUR NETWORK

GIVE YOUNG PEOPLE A SAFE EXCITING PLACE TO GO TO HAVE FUN,
BUILD THEIR SOCIAL NETWORKS AND SUPPORT THEIR PERSONAL DEVELOPMENT



77%

OF MEMBERS ARE MORE
SELF-CONFIDENT



82%

OF FREQUENT ATTENDERS
HAVE MORE FRIENDS

HELP YOUNG PEOPLE LEAD HEALTHIER, HAPPIER LIVES



1 IN 10

OF YOUNG PEOPLE
HAVE A DISABILITY OR
ADDITIONAL NEED



70%

OF MEMBERS
BELIEVE THAT THEY
ARE HEALTHIER



75%

FEEL BETTER
IN THEMSELVES



64%

OF PARENTS THOUGHT
THEIR CHILDREN HAD
BETTER MENTAL HEALTH

